

First Snow Survey of the Season Finds Below Average **Conditions** 

PAGE 4

**How Sac County** Meets the Needs of Older Adults

PAGE 2



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**VOLUME 43 • ISSUE 1** 

Serving Rio Linda, Elverta and Sacramento County

**JANUARY 5, 2024** 

## SEE INSIDE

### PRICE OF GAS PROJECTED TO SEE YEARLY DECLINE



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PAGE 5



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PAGE 6



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# The Paid Sick Day Dilemma



The National Federation of Independent Business lists the new law among its top five "compliance headaches" for California's small business owners. Photo courtesy of Marcus-Aurelius Pexels

#### By Sameea Kamal, Calmatters.org

California workers will be guaranteed five paid sick days a year starting Jan. 1, up from the three days that employers are currently required to provide, thanks to Senate Bill 616.

The bill, authored by Long Beach Democratic Sen. Lena Gonzalez, also extends protections against retaliation to workers who are in a union, but excludes provisions that would have granted railroad employees ccess to unpaid sick leave.

It was a significant, but partial victory for proponents, including advocacy groups for families and women and dozens of unions. They originally sought seven days, but the final version was reduced in negotiations during the legislative process.

The California Work & Family Coalition hailed the law — one of several measures last session aimed at improving work-life balance — as "a commonsense change."

But trade associations representing

various industries such as the California Grocers Association and California Hotel & Lodging Association, as well as chamber of commerce groups throughout the state, argued that the law would hurt small businesses that have not recovered from the pandemic, are now dealing with inflation and can't afford the additional cost of covering for sick workers.

The National Federation of Independent Business lists the new law among its top five "compliance headaches" for California's small business owners in 2024, along with SB 848, which makes it unlawful for employers to refuse as many as five days of "reproductive loss leave" for miscarriages, failed adoptions and

other events. The state Chamber of Commerce had the sick leave law on its "job killer" list and recently issued guidance for employers to navigate the law's complexities.

There's no federal law that requires employers to give workers paid sick

leave. California became the second state in the nation to adopt a paid sick leave policy in 2014, but now provides less time than 15 states and many of its own cities, including San Diego, Los Angeles, San Francisco, Oakland and Berkeley.

Upon signing the bill on Oct. 4, Newsom said too many people were still having to choose between skipping a day's pay and taking care of themselves or their family members when they get sick.

"We're making it known that the health and wellbeing of workers and their families is of the utmost importance for California's future," he said in a statement.

This isn't the first time a sick leave expansion has been introduced, but the COVID-19 pandemic amplified the need. In March 2021, a new law required larger employers to provide as many as 10 more days for quarantines or vaccine side effects. But that benefit went away, along with federal tax credits that paid for it, six months later.

### First Snow Survey of the Season **Finds Below Average Conditions**

**DWR Special Release** 

### SACRAMENTO, CA (MPG) -

The Department of Water Resources (DWR) conducted the first snow survey of the season on January 2, 2023, at Phillips Station. The manual survey recorded 7.5 inches of snow depth and a snow water equivalent of 3 inches, which is 30 percent of average for this location. The snow water equivalent measures the amount of water contained in the snowpack and is a key component of DWR's water supply forecast. Statewide the snowpack is 25 percent of average for this date.

After one of the largest snowpacks on record last season, the start of this water year has been dry despite some recent storms in the last weeks of December that provided a small boost in the snowpack. While state reservoirs are still above average for this time of year and strong El Niño conditions are present in the Pacific Ocean, the outlook for the rest of the winter remains highly uncertain.

"California saw firsthand last year how historic drought conditions can quickly give way to unprecedented, dangerous flooding," said DWR Director Karla Nemeth. "Although El Niño does not guarantee an above average water year, California is preparing for the possibility of more extreme storms while increasing our climate resilience for the next drought."

DWR's electronic readings from 130 stations placed throughout the state indicate that the statewide snowpack's snow water equivalent is 2.5 inches, or 25 percent of average for this date, compared to 185 percent on this date last

"While we are glad the recent storms brought a small boost to the snowpack, the dry fall and below average conditions today shows how fast water conditions can change," said DWR's Snow Surveys and Water Supply Forecasting Unit Manager Sean de Guzman. "It's still far too early to say what kind of water year we will have, and it will be important for Californians to pay attention to their forecasts and conserve water, rain or shine."

Last year, California Continued on page 4

## **CHP Highlights New Traffic Safety Laws**

**CHP News Release** 

**SACRAMENTO, CA (MPG) - As** we head into the new year, the California Highway Patrol (CHP) is educating the public on traffic safety laws that were passed during this year's legislative session and signed by Governor Gavin Newsom. The laws referenced below take effect on Jan. 1, 2024, unless otherwise noted. Vehicles: Registration -

AB 256 (Dixon) Existing law requires current month and year tabs to be displayed on the registered vehicle's rear license plate. Beginning July 1, 2024, and until Jan. 1, 2030, a violation of vehicle registration shall not be the sole basis for any enforcement action before the second month after the month of expiration of a vehicle's registration.

However, if a vehicle is

Vehicle Code violation, enforcement action for a violation of vehicle registration may be taken before the second month *following* the month of expiration. Late registration fees from the Department of Motor Vehicles will still apply. Vehicle Removal: **Expired** Registration (AB 925, Ta) Requires a Image by peace officer or Michael Hourigan traffic enforcefrom Pixabay ment official to verify the lack of current vehicle registration with the Department of Motor stopped for any other Vehicles before tow-

registration longer than six months and prohibits the vehicle from being towed if the officer or traffic enforcement official does not have immediate access to those records. **Vehicles: Speed Safety** System Pilot Program -

### AB 645 (Friedman)

The cities of Los Angeles, Oakland, San Jose, Glendale, Long Beach, and the City and County of San Francisco may install a limited number of cameras to enforce speed limits for a five-year pilot period in school zones and designated "safety corridors" - locations that have a high occurrence of fatal and injury crashes - and areas known for illegal street racing. Recorded violations will be subject to a civil

Vehicles: Stopping, Standing, and Parking -AB 413 (Lee) Continued on page 3

ing a vehicle for expired

2 • THE NEWS JANUARY 5, 2024

## How Sac County Meets the Needs of Older Adults

Sacramento County News Release

SACRAMENTO COUNTY, CA (MPG) - California launched the Master Plan for Aging in 2021 to create a California for All Ages by 2030.

"We are all aging, whether we're 10, 20, 30, 40, or 70, 80, 90, or 100," says Heidi Richardson, program planner with the Sacramento County Department of Child, Family & Adult Services. The benefits of supporting older residents are the same as supporting all residents: a community where residents from birth to older ages can thrive, enjoy life, help others, and reach out for help when in need. "We think of older people as needing care and help — and some do — but we all do at points in our life. We want a society where people are able to say, 'I need help."

### Sacramento's Growing Aging Population

According to the California Department of Aging, the population of Sacramento County residents over age 60 will increase 187% from 2010 to 2060. Conversely, the population of younger residents is decreasing.

is decreasing. "What's going to happen in Sacramento County, in probably 2026, is the older adult population will exceed the youth population. That will be the first time in history that that's ever happened," says Pam Miller, executive director of the Agency on Aging Area 4. "There's a whole lot of things out there that are happening for the first time that older adults are experiencing. I think the increase in housing costs, the increase in food costs, and your income probably going down because you're older, it's like the perfect storm for folks to need a lot of

Agency on Aging Area 4 services cover Sacramento, Nevada,



"We think of older people as needing care and help — and some do — but we all do at points in our life. We want a society where people are able to say,

Placer, Sierra, Sutter, Yolo and Yuba counties. Celebrating its 50th anniversary this year, Agency on Aging, Area 4 supports older residents by connecting them with programs that can help with housing, food insecurity, caregiver resources, legal services, health care and more. Locally, housing, food insecurity and transportation are top issues, says Miller.

#### Planning To Meet Future Needs

In February 2021, Sacramento County joined AARP's Age-Friendly Network of States and Communities. Created by the World Health Organization and implemented by AARP, age-friendly communities identify

eight domains that make communities more livable. Those domains include accessible and affordable housing and health care, transportation options, green spaces, as well as opportunities for social and civic participation. Age-friendly communities "help older people thrive and experience connection and joy in their life," Richardson says. "Our goal for older adults — and everyone — is to thrive as residents of Sacramento County." In 2023, Sacramento received a grant from the California Department of Aging to develop an Action Plan, the next stage of becoming an age-friendly community.

Aging And Disability Resource Connection

While Sacramento is working towards an age-friendly future, there are many current resources, programs and supports available. The Aging and Disability Resource Connection helps older adults and people with disabilities stay in the community by providing resources through information and assistance, person-centered case management and other important services. The goal is to keep people out of long-term care. Multiple community agencies and government programs are part of the Aging and Disability Resource Connection and work together to help older adults and people living with disabil-

ity connect to services that are

right for them.

#### General Resources for Older Adults

Senior Resource Guide -Phone: 2-1-1 or 1-844-546-14642; Agency on Aging Area 4 -Phone: 916-486-1876; Aging and **Disability Resource Connection** - Phone: 1-800-211-4545; ACC Senior Services (includes Meals on Wheels) - Phone: 916-394-6399; Sacramento County Department of Child, Family and Adult Services -Adult Protective Services (APS) Phone: 916-874-9377; In-Home Supportive Services (IHSS): Phone: 916-874-9471; Resources for Independent Living Phone: 916-446-3074.

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**JANUARY 5, 2024** THE NEWS  $\cdot$  3

### Former Sergeant Found Guilty in **Cover Up of Assault of a CSP Inmate**

FBI News Release

SACRAMENTO, CA (MPG) - A jury found former California state correctional officer Brenda Villa, 32, of North Highlands, guilty on Wednesday, December 20, 2023. of one count of conspiracy to commit falsification of records in a federal investigation and three counts of falsification of records, U.S. Attorney Phillip A. Talbert announced.

In July 2023, following a three-day trial, a jury found Villa guilty of perjury in connection with a federal grand jury investigation into the assault of an inmate by a correctional officer and the ensuing conspiracy to cover it up. The prior jury could not reach a unanimous verdict on additional conspiracy and falsification of records counts, and the United States requested a retrial. The retrial on those remaining counts finished today.

According to the court records and evidence presented at trial, Villa was a correctional sergeant supervising other officers at California State Prison -Sacramento (also known as New Folsom State Prison or CSP-Sacramento) when correctional officer Arturo Pacheco unlawfully assaulted an inmate under color of law. Several California Department of Corrections and Rehabilitation (CDCR) officers responded to the alarm after the assault. Villa was the first responding officer to the scene and immediately took charge. The inmate was transported to the hospital but died two days later. As a supervisor, Villa directed the preparation of, and later signed off on, a series of reports about the incident that she knew were false because they completely omitted the presence and involvement of a correctional officer who had witnessed the assault, and who Villa herself had observed at the scene. Villa instructed the

removal of that correctional officer witness's name from another person's report. The correctional officer witness's draft report describing Pacheco's unjustified use of force was never collected, and it did not become a part of the official record of the

Following the assault and the inmate's death, CDCR initiated an internal investigation. As the CDCR internal investigation proceeded, a federal grand jury began investigating federal criminal charges in conjunction with the Federal Bureau of Investigation and the U.S. Attorney's Office. In November 2020, Villa was called to testify in front of the grand jury about her role and the actions of her fellow officers in covering up the unlawful assault. Villa lied under oath to the federal grand jury investigating the incident.

This case is the product of an investigation by the Federal Bureau of Investigation with assistance from the California Department of Corrections and Rehabilitation. Assistant U.S. Attorneys Michael D. Anderson and Rosanne L. Rust are prosecuting the case.

Former correctional officers Arturo Pacheco and Ashley Aurich pleaded guilty and were sentenced to 12½ years and 21 months in prison, respectively.

Villa is scheduled to be sentenced on March 18, 2024. Villa faces a maximum statutory penalty of five years in prison and a \$250,000 fine for the count of conspiracy and the count of perjury. She faces a maximum statutory penalty of 20 years in prison and a \$250,000 fine for each count of falsification of records. The actual sentence, however, will be determined at the discretion of the court after consideration of any applicable statutory factors and the Federal Sentencing Guidelines, which take into account a number of variables.



Continued from page 1

Designed to increase visibility at crosswalks, this law prohibits parking or stopping a vehicle along a curb at least 20 feet from a marked crosswalk or 15 feet of a crosswalk where a curb extension is present. The regulation only applies to the side of the road of the vehicle's approach to the crosswalk. Local jurisdictions may establish different distances through local ordinances by marking areas with signs or paint.

Cruising - AB 436 (Alvarez)

The law removes city and county authority to regulate cruising via local ordinances. Additionally, the law legalizes "lowrider" vehicles to cruise California's streets, by removing the height restriction on lowered vehicles.

#### **Automobile Dismantlers: Catalytic** Converters - AB 641 (Fong)

This law redefined an automobile dismantler to include individuals in possession of nine or more catalytic converters. Additionally, the law creates penalties for individuals illegally acting as an automobile dismantler. Individuals and businesses who have a legitimate purpose for having catalytic convertors, such as repair shops, will be excluded from penalty.

#### **Vehicles: Catalytic Converters -AB 1519 (Bains)**

This law makes it illegal to remove a Vehicle Identification Number (VIN) marking from a catalytic converter. It also makes it illegal to possess three or more catalytic converters that have had their VIN markings removed.

#### **Vehicles: Catalytic Converters -**SB 55 (Umberg)

This law requires a motor vehicle dealer or retailer to have the catalytic converter engraved or etched with the VIN before a new or used truck or car is sold. The law does allow for the purchaser to decline having the VIN etched or engraved on the catalytic converter.

#### **Emergency Notification: Ebony Alert:** Missing Black Young -SB 673 (Bradford)

This legislation establishes the "Ebony Alert," which allows law enforcement

agencies to request the CHP to activate an alert for Black youth, including young women and girls between 12 to 25 years of age, who are reported missing under

unexplained or suspicious circumstances, at risk, developmentally disabled, cognitively impaired, or who have been abducted.

#### **Emergency Services: Endangered Missing** Advisory - AB 946 (Nguyen)

This new law will aid in

the recovery of missing persons who do not meet the age restrictions associated with the AMBER and Silver Alerts. The new law autho-

rizes law enforcement agencies to request the CHP activate the "Endangered Missing Advisory" for public distribution of missing person information within appropriate geographical areas when specific criteria is met. Vehicle Safety Regulations -

### SB 68 (McGuire)

This law authorizes the CHP to establish rules and regulations allowing commercial vehicles capable of carrying more than 500 gallons of fuel to exceed the standard 10 hours-of-service limit during Governordeclared State of Emergencies. The exception only applies for the purpose of vehicles transporting fuel for refueling aircraft used in emergency-related activities, including fire suppression.

#### **Pupil Transportation: Driver Qualifications - SB 88 (Skinner)**

This law will require drivers and their vehicles which are used by a local educational agency to provide pupil transportation for compensation, to meet certain safety requirements.

#### **Vehicles: Zero-Emission School Buses:** Signage - SB 775 (Padilla)

This law authorizes a school district, county office of education, or charter school using a zero-emission school bus to transport pupils at or below the 12th-grade level to place signage on the rear of the zero-emission school bus that identifies the school bus as a clean air zero-emission bus. It also authorizes the CHP to issue guidelines governing the size and placement of that signage.

The mission of the CHP is to provide the highest level of Safety, Service, and Security





## Caltrans Releases Draft Project List for Public Comment

Caltrans News Release

**SACRAMENTO, CA (MPG)** - Caltrans has released the draft 2024 State Highway Operation and Protection Program (SHOPP) plan, the state's primary funding program for maintaining and preserving California's transportation infrastructure.

The draft, which features a new interactive dashboard detailing the location and specifics on approximately \$16 billion in projects, will be open for public comment through Jan. 19, 2024. The list of approximately 600 projects throughout the state includes approximately 100 carryover projects where Caltrans later added climate adaptation, additional safety protections, and bike and pedestrian elements. These projects had been developed before the state's adoption of the Climate Action Plan for

Transportation Infrastructure (CAPTI) in 2021. The added elements were funded by approximately \$600 million from the federal Infrastructure Investment and Jobs Act, also known as the Bipartisan Infrastructure Law.

The 195 new projects being added to the SHOPP reflect planning work largely completed after CAPTI implementation. These projects, totaling \$6.2 billion, include many climate, safety and multimodal features within the overall "fix it first" framework established in Senate Bill (SB) 1, the Road Repair and Accountability Act of 2017.

The SHOPP covers four fiscal years (FY 24/25 through 27/28) and funds roadway and bridge rehabilitation or replacements, along with safety improvements, bicycle and pedestrian infrastructure, operational improvements, and climate adaptation projects.

public to map, search and download all the proposed projects, including significant details on the project scope.

"Caltrans is focused on maintaining and improving the state's transportation network so that it is safer, more reliable and more climate resilient," said Caltrans Director Tony Tavares. "We are also committed to transparency to ensure the public has the opportunity to be engaged before we move forward with projects."

In line with the "fix it first" philosophy, the SHOPP's primary focus is fixing and maintaining the state highway system. Along with keeping the state highway system in a state of good repair, the SHOPP also includes additional objectives, such as improving safety for all

For increased transparency, road users; increasing bicycle \$173 million for improved high-Caltrans incorporated the inter- and pedestrian infrastructure; active dashboard to allow the ensuring projects are equitably distributed in rural and urban centers and throughout all socioeconomic sections; and providing for climate adaptation.

Proposed funding includes:

\$8 billion to improve more than 6,000 lane-miles of pavement; \$3.2 billion to repair and upgrade 80 bridges and tunnels; \$900 million for safety improvements; \$666 million to upgrade drainage systems by repairing more than 58 miles of culverts and diversions; \$604 million for 1,400 new and improved signals, signs, ramps, and metering systems; Nearly \$400 million to make infrastructure more resilient to the impacts of climate change. The prior SHOPP had no dedicated investment for climate resiliency: \$280 million for bicycle and pedestrian infrastructure; way/interstate signage and lighting.

Interested parties are encouraged to review the draft SHOPP online dashboard at projectbook. dot.ca.gov. The website includes a link to submit online comments

on the draft SHOPP. Building on the SHOPP transportation efforts, the 2023 State Highway System Management Plan (SHSMP), released earlier this year, lays out the future objectives for SHOPP projects. The 2023 SHSMP is organized to incorporate more climate-friendly elements into maintenance projects and presents a performance-driven, integrated management plan for California's state highway system's needs, investments, and performance for the 10-year period spanning through June 2033.





## First Snow Survey of the Season **Finds Below Average Conditions**



The Department of Water Resources (DWR) conducted the first snow survey of the season on January 2, 2023, at Phillips Station. The manual survey recorded 7.5 inches of snow depth and a snow water equivalent of 3 inches, which is 30 percent of average for this location. Photo courtesy

Continued from page 1

experienced climate whiplash when the driest three year-period on record ended with extreme storm events in January and March that caused damage and flooding across the state. These extreme weather events highlight the need for all Californians to prepare for flood risk. DWR is working with tribal, federal, state, and local partners to provide flood resources and training to communities across the state.

The State-Federal Flood Operations Center (FOC) has pre-positioned flood fight materials at more locations across the state and is starting this winter with more supplies on hand, including 2.2 million more sandbags. This fall, DWR coordinated pre-flood season meetings with emergency response agencies across the state and organized 38 flood-fight trainings for city, county, state and tribal agencies to prepare for possible local emergencies.

One year ago, the January survey at the Phillips location showed a water content of 177 percent of average and was followed by a series of damaging atmospheric river storms in January and March that caused flood impacts across the state and produced one of the largest snowpacks on record.

In addition to deploying resources including over 1.9 million sandbags across the state last year, the FOC coordinated a joint state, federal and local response to snowmelt-driven flooding concerns and prepared for the historic snowmelt by providing hydraulic and hydrologic modeling and snowmelt forecasts that allowed agencies to deploy resources, reinforce levees and protect communities.

On average, the Sierra snowpack supplies about 30 percent of California's water needs. Its natural ability to store water is why the Sierra snowpack is often referred to as California's "frozen reservoir." Data from these snow surveys and forecasts produced by DWR's Snow Surveys and Water Supply Forecasting Unit are important factors in determining how DWR manages the state's water resources. Due to last year's above average conditions and historic snowpack, a total of 3.5 million acre-feet of water was captured in State Water Project (SWP) reservoirs. Lake Oroville, the SWP's largest reservoir, is currently at 130 percent of average to date and state water managers are prepared to capture and store as much water as possible.



**JANUARY 5, 2024** 

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**JANUARY 5, 2024** THE NEWS  $\cdot$  5

### **National Average Price of Gas Projected to See Yearly Decline in 2024**

GasBuddy News Release

DALLAS, CA (MPG) - GasBuddy, a PDI company, today released its annual Fuel Price Outlook with some good news for drivers: expect lower gasoline and diesel prices in 2024. The outlook highlights key trends in gasoline and diesel prices, forecasting that, after two years of above average gas prices, 2024 will bring relief at the pump for consumers as several factors contribute to less of a pinch at the pump. GasBuddy expects the yearly national average will drop from \$3.51 per gallon this year to \$3.38

Highlights from GasBuddy's 2024 Fuel Outlook:

Gas prices still could fall below a national average of \$3 per gallon this winter before starting to rise in late-February, getting close to \$4 per gallon as summer approaches, then mildly declining into summer, with hurricane season presenting uncertainty in late summer.

Drivers in some California cities could again briefly see prices above \$6 per gallon if major refinery issues develop during the summer, although most major U.S. cities will see prices peak at or slightly below \$4 per gallon in 2024.

Americans are expected to spend a combined \$446.9 billion on gasoline in 2024. Average yearly spending per household will fall to an estimated \$2,407, down 2% from 2023, and over 12% less compared to 2022.

Electric vehicles (EVs) and the 2024

presidential election have the potential to impact fuel prices in the year ahead, with a potential slowdown in the EV transition at stake.

Memorial Day will be the priciest 2024 holiday at the pump, with the national average price of gasoline expected to be \$3.56-\$4.04 per gallon on the holiday.

"As 2023 fades away, I'm hopeful those \$5 and \$6 prices for gasoline and diesel will also fade into memory," said Patrick De Haan, head of petroleum analysis for GasBuddy. "The global refining picture continues to improve, providing more capacity and peace of mind that record-setting prices will stay away from the pump in 2024. I anticipate that we'll still have some volatility, unexpected outages and disruptions, and potentially weather-related issues, but I do not expect it to lead to record prices. Offsetting OPEC+'s production cuts is contributing to the rise of U.S. oil production, which now stands at record levels. Combined with Canada, North American oil production could further stabilize countries that have decided to curb oil production."

The outlook forecasts the highest prices will be seen at the peak of the summer driving season in May, with the national average potentially rising as high as \$3.89 per gallon. More uncertainty is expected with hurricane season in late summer. Diesel prices are also predicted to fall incrementally from 2023, peaking at \$4.13 per gallon in March 2024.

## Here To Help with Your **New Year's Resolutions**

Sacramento County News Release

SACRAMENTO COUNTY, CA (MPG) - It's almost time to ring in the New Year and you may be thinking about your 2024 New Year's resolutions! Whether your resolution is getting healthier, starting a business, adding to your family, traveling or volunteering in the community, Sacramento County is here to help!

Get information about nutrition, immunizations, adoptions, quitting smoking, or seeking mental wellness services in addition to many others - by visiting the County's Health and Social Services webpage.

Get more exercise by cycling the miles of trails at our Regional Parks.

Get a new furry family member from the Bradshaw Animal Shelter. If you want to help save lives but can't adopt, consider providing a temporary home for a pet in need by becoming a foster care provider.

Get involved in the community and volunteer with a Sacramento County organization.

If one of your resolutions for this year is to travel more, we have the perfect solution for you: travel from Sacramento International Airport! With its convenient location and wide range of destinations, SMF can help you check off all of those dream destinations on your bucket list. In 2023, SMF added new nonstop destinations to Orlando, FL (MCO) and Nashville, TN (BNA) on Southwest, Miami, FL (MIA) on American Airlines, and Lihu'e (LIH) and Kona (KOA) in Hawaii on Hawaiian Airlines.

Get going on your dream of having a business of your own with the key steps to Starting a Business.

Get informed about your County's Activities, Attractions, Adventure and Entertainment.

Get yourself and your family a good emergency preparedness plan in place before an emergency strikes, and sign up for Emergency Alert Notifications!

Visit the Sacramento County website any time of year for much more on how the county strives to improve residents' quality of life by providing cost-effective public services while fostering economic health, regional cooperation and stewardship of community assets.







### **Employment Opportunities**

### **Employment and Independent Contractor Positions** at Messenger Publishing Group

We publish 18 local newspapers in the Sacramento Region. Our main office is in Carmichael. We have been publishing for 17 years and are seeking new qualified employees.

### **WORK OPPORTUNITIES**

Office Administration — We are seeking a full-time administrative support person for our newspaper group. This position works in the Carmichael office and works directly with the Office Manager. Work hours are between 8:30 to 5:00 Monday through Friday. Previous office management experience is required.

**Production Layout/Graphic Design —** This part-time position assists with the layout of the newspapers and works with the production staff to create our weekly newspapers. Must have good working knowledge of InDesign production programs. Must be able to work within our current system and be able to take direction to meet our deadlines. Previous layout experience is a must. This is an entry level position. Work hours are between 8:30 am and 5:00 pm. This position is in our Gridley office and begins in January.

**Copy Editor** — We are seeking a part-time copy editor for our newspaper group. This position works in the Carmichael office and works directly with Editor. Work hours are flexible between 8:30 to 5:00 Monday through Friday. Previous editing experience is required.

City Reporter — We are seeking a part-time City Reporter for our newspaper group. This position may be assigned to work in the Carmichael office or another area office and works directly with the Editor. Work hours are flexible depending on assignments. Previous reporting experience is required.

**Advertising Services Support** — We are seeking a part-time Advertising Services Support person for our newspaper group. This position works in the Carmichael office and works directly with the owner of the company and the advertising/graphics staff. Work hours are flexible between 8:30 to 5:00 Monday through Friday. Previous office experience is required.

**Delivery Driver** — We are seeking a part-time Delivery Driver for our newspaper group. This position would transport newspapers from our Carmichael office to our offices in Marysville and Gridley. Work hours are from 8:30 to 4:00 every Thursday. Must be able to lift and move bundles of newspapers without assistance. Must have your own reliable cargo van. This is an independent contractor position and pays a flat rate for your service.

Newsstand Delivery Driver — We are seeking a part-time Newsstand Delivery Driver for our newspaper group. This position works from the Carmichael office and delivers to our locations in the West Sacramento/ Sacramento Region. Work hours are from 8:30 to 5:00 Thursday and/or Friday. Must be able to lift and move bundles of newspapers without assistance. You must have a reliable vehicle. This is an independent contractor position.

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**6 · THE NEWS JANUARY 5, 2024** 

### It's A New Year, But California Will Continue **To Struggle With Existential Issues In 2024**



By Dan Walters. **CALMatters.org** 

California enters the new vear with its existential issues still unresolved, and a new one - an immense budget deficit – threatens to make dealing with them even more difficult.

California has made very little progress, if any, on narrowing its shortage of housing, its levels of homelessness and poverty remain among the nation's highest, and its population is declining as hundreds of thousands of Californians decamp for other states.

The Legislature's budget analyst has calculated that California faces a \$68 billion gap between revenue and already programmed spending over a three-year period that began in 2022. Annual deficits in the \$30 billion range thereafter.

Next week, Gov. Gavin Newsom will quantify his version of the yawning gap and how he proposes to close it, touching off six months of negotiations with the Legislature on a 2024-25 budget.

domiw i 11 election-year discourse in California and complicate Newsom's simultaneous efforts to expand his national political image by portraying California as a model of compassionate and effective governance that should be emulated elsewhere.

Newsom and other statewide officials – Democrats all – will not be on the ballot this year, and it's certain that Democrats will continue to enjoy supermajorities in both legislative houses. California's only electoral uncertainties are which of three Democrats will fill the late Dianne Feinstein's seat in the U.S. Senate and outcomes in as many as 10 congressional districts that could determine which party controls the House of Representatives.

The big election year action will be on a spate of high-dollar ballot measures, particularly those that would affect how Californians are taxed. While it's coincidental that tax issues are arising just as the state experiences one of its periodic budget deficits, the juxtaposition does give the campaigns for and against them an added

The most prominent tax measure, sponsored by the California Business Roundtable and other corporate groups, would make raising state and local taxes more difficult. If passed, it would require voter approval of any state tax increases and increase voting thresholds for local taxes.

Democrats and their allies, especially public employee unions, despise the measure, and the Legislature seeks to undermine it with a constitutional amendment – also on the November ballot – that would increase the required voting margin for measures that increase margins

In addition to those dueling propositions, a third measure, also placed on the November ballot by

the Legislature, would lower the voting threshold for local taxes and bonds for infrastructure improvements. Having competing ballot measures on the same issue has become something of a trend in recent elections

Those, however, are just three of the propositions that will, or could be, placed before voters this year.

Three other biggies are: a business-backed initiative to repeal the Private Attorney General Act, a unique California law that allows private citizens to file class-action lawsuits against corporations; an oil industry referendum that would repeal the Legislature's imposition of a 3,200-foot buffer between oil wells and "sensitive receptors" such as schools and homes; and the latest of many attempts to make it easier to enact rent control laws.

All in all, voters will decide one measure on the March primary ballot – Newsom's mental health bond – and at least a dozen others in November. Competing interests could easily spend a quarter-billion dollars to persuade

Interestingly – and perhaps sadly – none of them will materially affect the aforementioned existential issues that have come to define California in the 21st century. The chances are quite strong that when Californians look back on 2024 a year hence, those issues will be as depressing

Dan Walters has been a journalist for more than 60 years, spending all but a few of those years working for *California newspapers.* ★

## Sacramento River Cats Join GOAL **Sustainability Movement**

Sacramento River Cats News Release

WEST SACRAMENTO, CA (MPG) - The Sacramento River Cats and Sutter Health Park have joined a collective of major venues in sports and live entertainment across the globe as a member of the industry-wide GOAL sustainability platform to champion social impact, climate action, and responsible change.

GOAL, which was founded in October 2022 by Oak View Group (OVG), the Atlanta Hawks & State Farm Arena, Fenway Sports Group, and green building expert Jason F. McLennan, is a community of sustainability-minded sports and entertainment operators which provides venues at different points in their sustainability journeys with tactical roadmaps, easy-to-use tracking tools, a library of resources and case studies, and access to like-minded, leading operators, vendors, and solution-providers, all committed to operating more sustainably, more urgently.

Sutter Health Park joins a growing list of venues, representing legendary teams and iconic places of mass assembly committed to leading, learning, collaborating and, in all cases, making a positive impact on their communities and for the planet. GOAL supports each venue's sustainability journey through data collection and analysis in addition to providing sustainability strategy, communications support and corporate partner engagement.

The Sacramento River Cats and Sutter Health Park have been an active participant in implementing sustainable best practices which included the installation of stadium solar panels, the use of internal LED lights, and intentional recycling efforts across the organization which include a food waste diversion system. Additionally, in partnership with area businesses, the River Cats created the Sustainability Circle in 2015 to work collaboratively to cultivate sustainable practices and reduce their carbon footprint.

"We look forward to continuing our renewable journey by joining the GOAL sustainability platform," said Chip Maxson, President/COO of the Sacramento River Cats. "This partnership will allow us to enhance our industry-leading efforts and further our commitment to keeping our region beautiful and healthy for generations to come."

The venues within GOAL represent different sports, different geographies, and different building types of varying sizes and ages, ensuring that the input and feedback is worthy of the diversity of the live entertainment and hospitality industry. Some venues are already leading the way when it comes to climate action, and others are just beginning their respective journeys. But in all cases, these venues are action-oriented, climate-minded, and understand the urgency required to address a changing planet.

Properties within GOAL include: Acrisure Arena (Greater Palm Springs, CA), Budweiser Gardens (London, ON), CFG Bank Arena (Baltimore, MD), Chip Ganassi Racing (Pittsburgh, PA), Citi Field (New York, NY), Climate Pledge Arena (Seattle, WA), Co-op Live (Manchester, UK), Fenway Sports Group (Boston, MA), Footprint Center (Phoenix, AZ), Frost Bank Center (San Antonio, TX), Gainbridge Fieldhouse (Indianapolis, IN), Los Angeles Dodgers (Los Angeles, CA), Levi's® Stadium (Santa Clara, CA), MGM Music Hall (Boston, MA), Miami Heat (Miami, FL), Moda Center (Portland, OR), Moody Center at University of Texas Austin (Austin, TX), Mullett Arena at Arizona State University (Tempe, AZ), PPG Paints Arena (Pittsburgh, PA), Rocket Mortgage Fieldhouse (Cleveland, OH), Sacramento River Cats (Sacramento, CA), Spectrum Center (Charlotte, NC), State Farm Arena (Atlanta, GA), Subaru Park (Chester, PA), Target Center (Minneapolis, MN), UBS Arena (Belmont Park, NY), Wrigley Field (Chicago, IL), Xcel Energy Center (St. Paul, MN)

"Our collection of GOAL venues represents forward-thinking venues across the sports, live entertainment and convention industry," said Chris Granger, OVG360 President. "I applaud Sutter Health Park for their leadership, for their spirit of collaboration, and for their understanding of the urgency demanded by climate change. I look forward to working with Chip Maxson and his team, learning from them, and sharing the very best ideas and best practices with our industry as we race against the clock, together."

OVG's Sustainability Director Kristen Fulmer added, "We designed GOAL to make sure that the data points and thresholds for leadership meet venues anywhere along their sustainability journey, engaging - and without shaming – venues that are just getting started, while also enhancing efforts in venues that already make an impact in a variety of different topics, from waste diversion, to water conservation, to improved indoor air quality."

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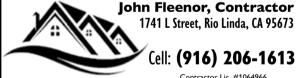
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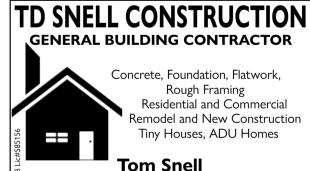
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### **USDA Grant To Support Beginning Farmer and Rancher Program**

California Farm Bureau News Release

SACRAMENTO, CA (MPG) - The California Bountiful Foundation, the 501(c)3 nonprofit science, research and educational organization of the California Farm Bureau, has received a \$574,750 grant to support the California Farm Bureau Beginning Farmer and Rancher Mentoring Program.

The program has been named "Expanding our Roots" and is dedicated to supporting newly emerging agriculturalists in California. More information on the program may be found at the California Farm Bureau website.

The grant was awarded by the U.S. Department of Agriculture National Institute of Food and Agriculture. The funds will support the development and implementation of the Beginning Farmer and Rancher Mentoring program, which will partner with the California Farm Bureau Young Farmers & Ranchers organization.

"This was a very competitive grant solicitation process that the California Bountiful Foundation pursued, and it is one of many examples how the foundation is supporting farmers and ranchers as well as helping us build our agricultural future," said California Farm Bureau President Jamie Johansson.

The initiative will match 200 beginning farmers and ranchers with one to 10 years of experience with agricultural mentors who have worked in California farming and ranching for more than a decade. Mentoring will focus on topic areas including market access, climate challenges, navigating the regulatory system, pest management and the business aspects of farming and ranching.

Beginning agriculturalists receiving support under the program will include military veterans and socially disadvantaged farmers and ranchers. Partners in the effort include the California Farm Bureau YF&R program, county Farm Bureaus, the Black Agriculture Working Group and the Farmer Veteran Coalition's founder, Michael O'Gorman.

"We are excited to implement this program and for the opportunity to support beginning farmers and ranchers who are critical to California's agricultural future," said Amrith Gunasekara, Ph.D., science and research director of the California Bountiful Foundation. "This effort will provide valuable experiences, training and opportunities for our young agriculturalists and mentor the next generation of leaders in America's most productive farming state."

The California Farm Bureau works to protect family farms and ranches on behalf of nearly 29,000 members statewide and as part of a nationwide network of 5.3 million Farm Bureau



But Will He Listen?

Dear Dave,

My best friend is having financial problems, and I'm worried about him. He's "between jobs" now and making less than \$600 a month through a part-time job. He says he's holding out for his dream job, which is about ten hours away, but even when he's working full time, he always asks to borrow money or says he's running low. He interviewed for his dream job several months ago, and I haven't got the heart to tell him he was probably passed over for the position. Is there anything I can do to help him?

- Garrett

Dear Garrett,

I assume that since you're good friends, he's willing to listen to what you have to say. There's absolutely nothing wrong with having a dream job. You just have to be practical and realistic

**Dave Ramsey Says** 

at the same time. This next part is more observation than insult, so I hope you'll understand. Your friend sounds to me like he might be a little impulsive and unrealistic. When it comes right down to it, maybe a touch immature, too. So, I think what we're talking about here is how to give your friend a gentle, well-intentioned nudge in a more realistic direction. He needs to open his eyes to some positive financial realities of life—like living on a written, monthly budget-and not making a habit of chasing rainbows and making

excuses. If he came to me for advice, the first thing I'd tell him is that the most employable people are ones who aren't broke. When you go into a job interview and you're broke, it's easy to come off as desperate and tense. That doesn't make for a very good interview.

The answer to that, when you're essentially unemployed, is to work any legitimate full-time job. At the very least, two, three or even four part-time jobs. Deliver pizzas, wait tables and mow yards. It's doesn't matter what you're doing, as long as you're generating a livable income for yourself. Smile and be professional at whatever you're doing, too. You never know when you might come faceto-face with your next real employer. But none of this will happen if you're working three or four hours a day, and spending most of your time at home in front of the television.

I hope this helps. I hope your friend will listen to you and understand you have his best interests at heart. But if he doesn't, all you can do is hope for the best and pray for him.

Best of luck, Garrett. You're a good friend.

- Dave

Dave Ramsey is an eight-time national bestselling author, personal finance expert and host of The Ramsey Show. He has appeared on Good Morning America, CBS This Morning, Today, Fox News, CNN, Fox Business and many more. Since 1992, Dave has helped people take control of their money, build wealth and enhance their lives. He also serves as CEO for Ramsey **Solutions** 

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#### FICTITIOUS BUSINESS NAME STATEMENTS

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-08447 Vera Lewis, 636 Tailwind Drive. Sacramento, CA 95838 is doing business under the Fictitious Business Name(s) "Space 9 Collective" 636 Tailwind Drive, Sacramento, CA 95838. Filed with the Clerk of Sacramento County November 9, 2023 Publish: Dec 15, 22, 29, 2023 Jan 5, 2024 SPACE 1-5-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-08446 PurSpace LLC, 9719 Lincoln Village Drive #504, Sacramento, CA 95827 is doing business under the Fictitious Business Name(s) "The PurSpace Shop" 636 Tailwind Drive, Sacramento, CA 95838. Filed with the Clerk of Sacramento County November 9.2023 Publish: Dec 15, 22, 29, 2023 Jan 5, 2024

PURSPACE 1-5-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-08619 Ryan McCarty, 40854 17th West Street, Palmdale, CA 93551 doing business under the **Fictitious** Business Name(s) "The Market Real Estate/The Market" 1610 R Street Suite 280. Sacramento, CA 95811. Filed with the Clerk of Sacramento County November 20, 2023 Publish: Dec 15, 22, 29, 2023 Jan 5, 2024 MARKET

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-08939 Daphni Ames, 6617 Filbert Avenue. Orangevale. CA 95662 is doing business under the Fictitious Business Name(s) "Illuminated Images by Daphni" 6617 Filbert Avenue, Orangevale, CA 95662. Filed with the Clerk of Sacramento County December 6, 2023 Publish: Dec 15, 22, 29, 2023 Jan 5, 2024 **ILLUMINATED** FICTITIOUS BUSINESS NAME

STATEMENT FBNF2023-08951 Nawaz 4029 Marconi Avenue Apt #86 Sacramento, CA 95821 is doing business under the Fictitious Name(s) "Bakhtar Business Fashion" 2922 Eastern Avenue, Sacramento, CA 95821. Filed with the Clerk of Sacramento County December 6, 2023 Publish: Dec 15, 22, 29, 2023 Jan 5, 2024 BAKHTAR 1-5-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-08785 Albedo Arts Community Inc. 2668 Ball Way, Sacramento, CA 95821 is doing business under the Fictitious Business Name(s) "Roval Sport & Dance Lab' 2668 Ball Way, Sacramento, CA 95821. Filed with the Clerk of Sacramento County November 29, 2023 Publish: Dec 15, 22, 29, 2023 Jan 5, 2024

1-5-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-08923 Blinker LLC, 1501 5th Street Unit 647, Sacramento, CA 95814 is doing business under the **Fictitious** Business Name(s) "Blinkr" 1501 5th Street Unit 647 Sacramento, CA 95814. Filed with the Clerk of Sacramento County December 5, 2023 Publish: Dec 15, 22, 29, 2023 Jan 5, 2024 BLINKR 1-5-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-08853 Chelesea С Stephney Verner Avenue 6430 Sacramento, CA 95841 doing business under the Fictitious Business Name(s) Safe Gatherings Weight Loss Verner 6430 Management" Avenue #13, Sacramento, CA 95841. Filed with the Clerk of Sacramento County December 1,2023 Publish: Dec 15, 22, 29, 2023 Jan 5, 2024

SAFE 1-5-24 FICTITIOUS BUSINESS NAME

STATEMENT FBNF2023-08599 Rosa Farfan Nunez, 3441 Data Drive #373, Rancho Cordova, CA 95670 is doing business under the Fictitious Business Name(s) "The Roses Cleaning Company" 3441 Data Drive #373, Rancho Cordova, CA 95670. Filed with the Clerk of Sacramento County November 17, 2023 Publish: Dec 15, 22, 29, 2023 Jan 5, 2024

ROSES

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09052 Jagdeep Garcha P.T, 3919 Rutlan Way, Rocklin, CA 95677 is doing business under the Fictitious Business Name(s) Fictitious "Crux Rehabilitation" 3800 Watt Avenue Suite 225, Sacramento, CA 95821. Filed with the Clerk of Sacramento County December 12, 2023 Publish: Dec 22, 29, 2023 Jan 5, 12, 2024

1-12-24 FICTITIOUS BUSINESS NAME

STATEMENT FBNF2023-09050 Jeffrey W Will, 7846 Winding Way, Fair Oaks, CA 95628 is doing business under the Fictitious Business Name(s) "California Concepts/Will Hill" 7846 Winding Way, Fair Oaks, CA 95628. Filed with the Clerk of Sacramento County December 12, 2023 Publish: Dec 22, 29, 2023 Jan 5, 12, 2024 CALIFORNIA 1-12-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09057 Mazin Alhaidari, 5015 Kenneth Business

Avenue, Carmichael, CA 95608 is doing business under the Fictitious Name(s) Kenneth 5015 Carmichael, 95608. Filed with the Clerk of Sacramento County December 12, 2023 Publish: Dec 22, 29, 2023 Jan 5, 12, 2024

1-12-24

Avenue.

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09054 Roberta Barth, 9313 Ridgeside Lane, Orangevale, CA 95662 is doing business under the Fictitious Business Name(s) "Project Coordinating 9313 Ridgeside Lane Orangevale, CA 95662. Filed with the Clerk of Sacramento

County December 12, 2023 Publish: Dec 22, 29, 2023 Jan 5, 12, 2024 1-12-24

FICTITIOUS BUSINESS NAME

STATEMENT FBNF2023-08715 Anita Smedley-Brown, <sup>'</sup>Rancho Zinfandel Drive, Cordova, CA 95670 is doing business under the Fictitious Business Name(s) "First Watch Evening, Overnight, Weekend & Respite Care" 2236 Zinfandel Rancho Cordova, 95670. Filed with the Clerk of Sacramento County November 27, 2023

Publish: Dec 22, 29, 2023 Jan 5, 12, 2024 **FIRST** 1-12-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-08745 Middleton Strategies LLC, 5750 Sunrise Boulevard Suite 225-J, Citrus Heights, CA 95610 is doing business under the Fictitious Business Name(s) "Middleton General Contracting/Middleton Property Management" 5750 Sunrise Boulevard Suite 225-J. Citrus Heights, CA 95610. Filed with the Clerk of Sacramento County November 28, 2023 Publish: Dec 22, 29, 2023 Jan 5, 12, 2024

STATEMENT FBNF2023-08957 Iris Salon Suites, Inc., 11829 Delavan Circle, Rancho Cordova, CA 95742 is doing business under the Fictitious Name(s) "Phenix **Business** Salon Suites" 3160 Arden Way, Sacramento, CA 95825. Filed with the Clerk of Sacramento County December 6, 2023 Publish: Dec 22, 29, 2023 Jan 5, 12, 2024

FICTITIOUS BUSINESS NAME

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-08965 Sorin Mocan, Julian Mocan and Evan Mocan, 8820 Ridge Hill Court, Orangevale, CA 95662 are doing business under the **Fictitious** Business Name(s) "Sorin's Painting" 8820 Ridge Court, Orangevale, 95662. Filed with the Clerk of Sacramento County December 6.2023 Publish: Dec 22, 29, 2023 Jan 5, 12, 2024

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09090 Judith Burrell, 2736 14th Street, Sacramento, CA 95818 is doing business under the Fictitious Business Name(s) "J Roseth Executive Coaching", 2736 Street, Sacramento, CA 95818. Filed with the Clerk of Sacramento County December 13.2023

1-12-24

Publish: Dec 22, 29, 2023 Jan 5, 12, 2024 **ROSETH** 1-12-24

FICTITIOUS BUSINESS NAME STATEMENT FRNE2023-08966 Qingtian Inc., 3700 Crocker Road Suite 150, Sacramento, CA 95818 is doing business under the Fictitious Business Name(s) Name(s) "Tasty Dumpling," 3700 Crocker Road Suite 150 Sacramento, CA 95818. Filed with the Clerk of Sacramento County December 6, 2023 Publish: Dec 22, 29, 2023 Jan 5, 12, 2024

TASTY 1-12-24 FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09117 Crawford Bros Inc, 25216 HWY 96. Klamath River, CA 95050 and Shannon Enterprises, Inc, 8330 Hidden Valley Circle, Fair Oaks, CA 95628 are doing business under the Fictitious Business Name(s) "CBSE Properties" 8330 Hidden Valley circle, Fair Oaks, CA 95628. Filed with the Clerk of Sacramento County

December 13, 2023 Publish: Dec 22, 29, 2023 Jan 5, 12, 2024

**CBSE** 

1-12-24 FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-08930 Ray Acosta and Cathy Acosta, 4824 Arboleda Drive, Fair Oaks, CA 95628 are doing business under the Fictitious Business Name(s) "It's About the Wood" 4824 Arboleda Drive, Fair Oaks, CA 95628. Filed with the Clerk of Sacramento County December

Publish: Dec 29, 2023, Jan 5, 12, 19, 2024 WOOD

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09128 Tracy Dias, 4925 El Camino Avenue, Carmichael, CA 95608 is doing business under the Fictitious Business Name(s) 'Clear Vision Window Cleaning' 4925 El Camino Avenue Carmichael, CA 95608. Filed with the Clerk of Sacramento County December 14, 2023 Publish: Dec 29, 2023, Jan 5, 12, 19, 2024 FICTITIOUS BUSINESS NAME

STATEMENT FBNF2023-09149 Diana L. McDowell, 2822 Londonderry Drive, Sacramento, CA 95827 is doing business under the Fictitious Business

Name(s) "D&D Creations" 2822 Londonderry Drive, Sacramento, CA 95827. Filed with the Clerk of Sacramento County December 14. 2023 Publish: Dec 29, 2023, Jan 5, 12, 19, 2024 CREATIONS 1-19-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09130 Auto Discount Outlet, LLC 3451 Longview Drive Suite 140 Sacramento, CA 95821 is doing business under the Fictitious Business Name(s) "autodis-

countoutlet.com" 3451 Longview Drive Suite 140 Sacramento, CA 95821. Filed with the Clerk of Sacramento County December 14. 2023

Publish: Dec 29, 2023, Jan 5, 12, 19, 2024

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09195 Mustafa Anan Liddawi, 2110 Big Sky Drive, Rocklin, CA 95765 is doing business under the Fictitious Business Name(s) "Yalla Yalla Hot Sauce" Madison Avenue #5, Sacramento, CA 95841. Filed with the Clerk of Sacramento County December 18, 2023 Publish: Dec 29, 2023, Jan 5, 12, 19, 2024

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09178 Maria B Thomas, 9316 Los Torres Drive, Elk Grove, CA 95624 is doing business under the Fictitious Business Name(s) 'Glow Mami Designs" 9316 Los Torres Drive, Elk Grove, CA 95624. Filed with the Clerk of Sacramento County December 15, 2023 Publish: Dec 29, 2023, Jan 5, 12, 19, 2024

GLOW 1-19-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09381 Cory David Hopson Jr. 9184 Blue Point Lane Unit #15. Sacramento, CA 95826 is doing business under the Fictitious Name(s) "CDB Apparel" 9184 Blue Point Lane Unit #15. Sacramento, CA 95826. Filed with the Clerk of Sacramento County December 21, 2023 Publish: Dec 29, 2023, Jan 5, 12, 19, 2024

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09378 Villa Mosa Properties LLC 311 E Street, Rio Linda, CA 95673 is doing business under the Fictitious Business Name(s) "Villa Mosa Properties" 311 E Street, Rio Linda, CA 95673. Filed with the Clerk of Sacramento County December 21, 2023

1-19-24

CDB

Publish: Dec 29, 2023, Jan 5, 12, 19, 2024

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09315 Berk Street Enterprises, Inc. 2377 Gold Meadow Way Suite 100, Gold River, CA 95670 is doing business under the Fictitious Business Name(s) "Zion Healing Gold River" 2377 Gold Meadow Way Suite 100, Gold River, CA 95670. Filed with the Clerk of Sacramento County December 20. 2023 Publish: Dec 29, 2023, Jan 5, 12, 19, 2024 ZION 1-19-24

FICTITIOUS BUSINESS NAME **STATEMENT FBNF2023-09123** Mark Dowling, 5559 Turnbull Circle, Fair Oaks, CA 95628 is doing business under the Fictitious Business Name(s) "Round Tower Photography 5559 Turnbull Circle, Fair Oaks, CA 95628. Filed with the Clerk of Sacramento County December 13, 2023

Publish: January 5, 12, 19, 26, 2024 **ROUND** 1-26-24

FICTITIOUS BUSINESS NAME Edward Boitano, 8139 Sunset Avenue #110, Fair Oaks, CA 95628 is doing business under the Fictitious Business Name(s) "Folsom-Collectibles" Sunset Avenue #110, Fair Oaks, CA 95628. Filed with the Clerk of Sacramento County November 29, 2023

Publish: January 5, 12, 19, 26, 2024 FOLSOM 1-26-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09407 Heather Peterson Family Inc., 507 Natoma Therapy Street, Folsom, CA 95630 is doing business under the Fictitious Business Name(s) Counseling" 507 Natoma Street, Folsom, CA 95630. Filed with the Clerk of Sacramento County December 22, 2023 Publish: January 5, 12, 19, 26, 2024 ROOTED

FICTITIOUS BUSINESS NAME STATEMENT FBNF2023-09368 Debbie Westwood, 733 Estates Drive, Sacramento, CA 95864 and Deborah Westwood, 11427 Hesperian Circle, Gold River, CA 95670 are doing business under the Fictitious Business Name(s) "Westwood Family Cellars" 733 Estates Drive, Sacramento, CA 95864. Filed with the Clerk of Sacramento County December 21, 2023 Publish: January 5, 12, 19, 26, 2024

WESTWOOD FICTITIOUS BUSINESS NAME

STATEMENT FBNF2023-09383 Seyed-Javad Masseemi and Fariba Saghari, 106 Canyon Rim Drive, Folsom, CA 95630 are doing business under the Fictitious Business Name(s) "M&S Consulting & Trades" 106 Canyon Rim Drive, Folsom, CA 95630. Filed with the Clerk of Sacramento County December 21.2023 Publish: January 5, 12, 19, 26, 2024 CONSULTING 1-26-24

### ORDER TO SHOW CAUSE CHANGE OF NAME SUPERIOR COURT OF

**CALIFORNIA** COUNTY OF SACRAMENTO ORDER TO SHOW CAUSE **CHANGE OF NAME** #23CV012742

Gail Ann Eby-Martin has filed a petition with this court for a decree changing the name(s) of

Gail Ann Eby-Martin to Gail Ann Helms. IT IS ORDERED that all persons interested in the above-entitled matter appear before this

court on February 27, 2024,

at 9:00 a.m. in Department 54, located at 813 6th Street, Sacramento, CA 95814, and show cause, if any, why the petition for Change of Name should not be granted. Dated: December 4, 2023

Christopher E. Krueger, Judge of the Superior Court

Publish: Dec 22, 29, 2023 Jan 5, 12, 2024 MARTIN 1-12-24

SUPERIOR COURT OF **CALIFORNIA** COUNTY OF SACRAMENTO ORDER TO SHOW CAUSE CHANGE OF NAME #23CV012747 Darian Alexander Brown has

filed a petition with this court for a decree changing the name(s) of Darian Alexander Brown to Darian Alexander Wilkins.

IT IS ORDERED that all persons interested in the above-entitled matter appear before this court on March 21, 2024, at 1:30 p.m. in Department 53, located at 813 6th Street, Sacramento, CA 95814, and show cause, if any, why the petition for Change of Name should not be granted. Dated: December 1, 2023, Richard K. Sueyoshi Judge of the Superior Court Publish: Dec 29, 2023, Jan 5, 12, 19, 2024 BROWN 1-19-2024

### NOTICE OF PETITION TO ADMINISTER ESTATE

NOTICE OF PETITION TO ADMINISTER ESTATE OF JOYCE L. JIMERSON CASE NO. 23PR001699

To all heirs, beneficiaries, creditors, and contingent creditors of and persons who may be otherwise interested in the will or estate, or both, of Joyce L. Jimerson.

A Petition for Probate has been filed by David Mott, in the Superior Court of California. County of Sacramento, requesting David Mott be appointed as personal representative(s) to administer the estate of the decedent.

The petition requests authority to administer the estate under the Independent Administration of Estates Act. (This authority will allow the executor to take many actions without obtaining court approval. Before taking certain very important actions, however, the executor will be required to give notice to interested per sons unless they have waived notice or have consented to the proposed action.) The independent administration authority will be granted unless an interested person files an objection to the petition and shows good cause why the court should not grant the authority.

A hearing on the petition will be held in this court as follows January 24, 2024, 1:30 p.m. in Dept 129; Superior Court of California, County of Sacramento, William R. Ridgeway Family Relations Courthouse, 3341 Power Inn Road, Sacramento, CA 95826

IF YOU OBJECT to the granting of the petition, you should appear at the hearing and state vour objections or file written objections with the court before the hearing. Your appearance may be in person or by your attorney IF YOU ARE A CREDITOR or a contingent creditor of the deceased, you must file your claim

with the court and mail a copy to the personal representative appointed by the court within the later of either (1) four months from the date of first issuance of letters to a general personal representative, as defined in section 58(b) of the California Probate Code, or (2) 60 days from the date of mailing or personal delivery to you of a notice under section 9052 of the California Probate Code. Other California statutes and legal authority may affect your rights as a creditor. You may want to consult with an attorney knowledgeable in California law.

YOU MAY EXAMINE the file kept by the court. If you are interested in the estate, you may file with the court a Request for Special Notice (form DE-154) of the filing of an inventory and appraisal of estate assets or of any petition or account as provided in Probate Code section 1250. A Request for Special Notice form is available from the court clerk. The name, address and telephone number of the Attorney for Petitioner is: Terri L Cipponeri, Ewing & Assoc, 995 S Main Street, Lakeport, CA 95453; 707-263-6400 Publish: Dec 22, 29, 2023, Jan 5, 2024 JIMERSON 1-5-24

NOTICE OF PETITION TO ADMINISTER ESTATE OF **ROBIN KAY MATTOS** CASE NO. 23PR001891

To all heirs, beneficiaries, cred-

itors, and contingent creditors of and persons who may be otherwise interested in the will or estate, or both, of Robin Kay A Petition for Probate has

been filed by Krista Michelle Talavera, in the Superior Court of California, County of Sacramento, requesting Krista Michelle Talavera be appointed as personal representative(s) to administer the estate of the decedent. The petition requests authority

to administer the estate under the Independent Administration of Estates Act. (This authority will allow the executor to take many actions without obtaining court approval. Before taking certain very important actions, howev-

er, the executor will be required

to give notice to interested per

sons unless they have waived

notice or have consented to the

proposed action.) The indepen-

be granted unless an interested person files an objection to the petition and shows good cause why the court should not grant the authority. A hearing on the petition will

dent administration authority will

be held in this court as follows January 30, 2024, 1:30 p.m. in Dept 129: Superior Court of California, County of Sacramento, William R.

Ridgeway Family Relations Courthouse, 3341 Power Inn Road, Sacramento, CA 95826 IF YOU OBJECT to the grant-

ing of the petition, you should appear at the hearing and state your objections or file written objections with the court before the hearing. Your appearance may be in person or by your attorney.
IF YOU ARE A CREDITOR or

a contingent creditor of the deceased, you must file your claim with the court and mail a copy to the personal representative appointed by the court within the later of either (1) four months from the date of first issuance of letters to a general personal representative, as defined in section 58(b) of the California Probate Code, or (2) 60 days from the date of mailing or personal delivery to you of a notice under section 9052 of the California Probate Code. Other California statutes and legal authority may affect your rights as a creditor. You may want to consult with an attorney knowledgeable in California law.

YOU MAY EXAMINE the file kept by the court. If you are interested in the estate, you may file with the court a Request for Special Notice (form DE-154) of the filing of an inventory and appraisal of estate assets or of any petition or account as provided in Probate Code section 1250. A Request for Special Notice form is available from the court clerk. The name, address and telephone number of the Attorney for Petitioner is: Ruby Steinbrecher, PO Box 2790, Sebastopol, CA 95473; 510-435-6356 Publish: Dec 22, 29, 2023, Jan 5, 2024

NOTICE OF PETITION TO ADMINISTER ESTATE OF HARRY GENE NITSCHKE, AKA HARRY GENE NITSCHKE, JR CASE NO. 23PR002040 To all heirs, beneficiaries, cred-

itors, and contingent creditors of and persons who may be otherwise interested in will or estate, or both, of Harry Gene Nitschke, aka Harry Gene Nitschke, Jr. A Petition for Probate has been

filed by Soon Ja Nitschke, in the Superior Court of California, County of Sacramento, requesting Soon Ja Nitschke be appointed as personal representative(s) to administer the estate of the decedent.

The petition requests authority to administer the estate under the Independent Administration of Estates Act. (This authority will allow the executor to take many actions without obtaining court approval. Before taking certain very important actions, however, the executor will be required to give notice to interested persons unless they have waived notice or have consented to the proposed action.) The independent administration authority will be granted unless an interested person files an objection to the petition and shows good cause why the court should not grant the authority.

A hearing on the petition will be held in this court as follows January 18, 2024, 1:30 p.m. in Dept 129; Superior Court of California, County Sacramento, William R. Ridgeway Family Relations Courthouse, 3341 Power Inn Road, Sacramento, CA 95826. IF YOU OBJECT to the grant-

ing of the petition, you should appear at the hearing and state your objections or file written objections with the court before the hearing. Your appearance may be in person or by your attorney.

IF YOU ARE A CREDITOR or

a contingent creditor of the deceased, you must file your claim with the court and mail a copy to the personal representative appointed by the court within the later of either (1) four months from the date of first issuance of letters to a general personal representative, as defined in section 58(b) of the California Probate Code, or (2) 60 days from the date of mailing or personal delivery to you of a notice under section 9052 of the California Probate Code. Other California statutes and legal authority may affect your rights as a creditor. You may want to consult with an attorney knowledgeable in California law.

YOU MAY EXAMINE the file kept by the court. If you are interested in the estate, you may file with the court a Request for Special Notice (form DE-154) of the filing of an inventory and appraisal of estate assets or of any petition or account as provided in Probate Code section 1250. A Request for Special Notice form is available from the court clerk. The name, address and telephone number of the Attorney for Petitioner is: Rebecca H. Sem, 7540 Shoreline Drive, Stockton. CA 95219; 209-478-2000 Publish: Dec 29, 2023, Jan 5, 12, 2024 NITSCHKE

NOTICE OF PETITION TO ADMINISTER ESTATE OF MARNETTE ANN DIAZ

CASE NO. 23PR000390 To all heirs, beneficiaries, creditors, and contingent creditors of and persons who may be otherwise interested in the will or estate, or both, of Marnette Ann Diaz

A Petition for Probate has

been filed by Gina Frisby, in the Superior Court of California, County of Sacramento, requesting Gina Frisby be appointed as personal representative(s) to administer the estate of the dece-

The petition requests authority to administer the estate under the Independent Administration of Estates Act. (This authority will allow the executor to take many actions without obtaining court approval. Before taking certain very important actions, however, the executor will be required to give notice to interested persons unless they have waived notice or have consented to the proposed action.) The independent administration authority will be granted unless an interested person files an objection to the petition and shows good cause why the court should not grant the authority. A hearing on the petition will

be held in this court as follows January 24, 2024, 1:30 129; Superior p.m. in Dept Court of California, County Sacramento, William R. Ridgeway Family Relations Courthouse, 3341 Power Inn Relations Road, Sacramento, CA 95826. IF YOU OBJECT to the granting of the petition, you should

appear at the hearing and state your objections or file written obiections with the court before the hearing. Your appearance may be in person or by your attorney. IF YOU ARE A CREDITOR OF a contingent creditor of the deceased, you must file your claim with the court and mail a copy to the personal representative appointed by the court within the later of either (1) four months from the date of first issuance of letters to a general personal representative, as defined in section 58(b) of the California Probate

date of mailing or personal delivery to you of a notice under section 9052 of the California Probate Code. Other California statutes and legal authority may affect your rights as a creditor. You may want to consult with an attorney knowledgeable in California law. YOU MAY EXAMINE the file kept by the court. If you are interested in the estate, you may file with the court a Request for Special Notice (form DE-154) of the filing of an inventory and appraisal of estate assets or of any petition or account as provided

Codé, or (2) 60 days from the

The name, address and telephone number of the Petitioner is: Gina Frisby, 5708 Alloway Street; 916-671-9359

in Probate Code section 1250. A

Request for Special Notice form

is available from the court clerk.

1-12-24 NOTICE OF PETITION TO ADMINISTER ESTATE OF JUAN G. VASQUEZ CASE NO. 23PR002176

Publish: Dec 29, 2023, Jan 5, 12, 2024

To all heirs, beneficiaries, creditors, and contingent creditors of and persons who may be otherwise interested in the will or estate, or both, of Juan G. Vasquez

A Petition for Probate has been filed by Sherri Wilmoth, in the Superior Court of California. County of Sacramento, requesting Sherri Wilmoth be appointed personal representative(s) to administer the estate of the

decedent.

The petition requests authority to administer the estate under the Independent Administration of Estates Act. (This authority will allow the executor to take many actions without obtaining court approval. Before taking certain very important actions, however, the executor will be required to give notice to interested persons unless they have waived notice or have consented to the proposed action.) The independent administration authority will be granted unless an interested person files an objection to the petition and shows good cause

the authority. A hearing on the petition will be held in this court as follows February 7, 2024, 1:30 p.m. in Dept 129; Superior Court of California, County of Sacramento, William R. Ridgeway Family Relations Courthouse, 3341 Power Inn

why the court should not grant

IF YOU OBJECT to the granting of the petition, you should appear at the hearing and state your objections or file written objections with the court before the hearing. Your appearance may be in person or by your attorney.
IF YOU ARE A CREDITOR or

Road, Sacramento, CA 95826.

a contingent creditor of the deceased, you must file your claim with the court and mail a copy to the personal representative appointed by the court within the later of either (1) four months from the date of first issuance of letters to a general personal representative, as defined in section 58(b) of the California Probate Code, or (2) 60 days from the date of mailing or personal delivery to you of a notice under section 9052 of the California Probate Code. Other California statutes and legal authority may affect your rights as a creditor. You may want to consult with an attorney knowledgeable in California law.

kept by the court. If you are interested in the estate, you may file with the court a Request for Special Notice (form DE-154) of the filing of an inventory and appraisal of estate assets or of any petition or account as provided in Probate Code section 1250. A Request for Special Notice form is available from the court clerk. The name, address and telephone

YOU MAY EXAMINE the file

**SORINS** 

**JANUARY 5, 2024** 

#### THE NEWS $\cdot$ 9

## COMICS & PUZZLES

### The Spats THE BEST THINGS IN LIFE ARE FREE.









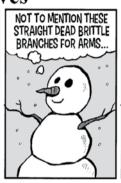






Amber Waves









by Gary Kopervas



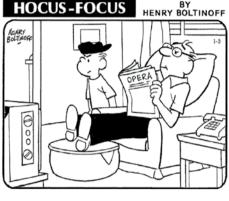


Out on a Limb





0 KARRAS





Find at least six differences in details between panels

Differences: I. Ottoman is turned. 2. Drawer is added. 3. Phone is moved. 4. Legs are shorter. 5. Hat is turned around. 6. Boy is moved

IGER







DODAY.

HAPPY







'He has a few good years left if he skips New Year's Eves."



S S Ε S|H| N|G|ES R В 0 C ١ R S 0 В Τ 0 Ν 0 Α R M С O Н Α R Ε W Ε R M F Ε K Α 0 S G Ε Α Ν Т D Ε Υ P Н 0 M G S R 0 Ε 0 K Τ S В Α Ε L Ε Ε Α N S Ε O O

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### **CLUES**

### **ACROSS**

1. Mulligatawny and gazpacho, e.g. 6. Half of NFL

9. "Oscar" of sports 13. Relating to sight

14. Sargasso

15. Dugout glider 16 Not fresh 17. First H in HRH

18 Face-to-face exams 19. \*Ice fishing shelter 21. \*"Polar" activity

23. \*Type of Christmas

24. Diagonal

25. Tax return professional, acr.

28. Kind of cola 30. Diaphragm spasm 35. Scepters' partners

37. Of two minds

39. \_\_\_\_ Jean Baker 40. \*Rabbit's winter one

is white 41. Sheik's bevy?

43. Type of dam 44. Butcher's refuse

46. Etna's emission 47. Secret disclosure 48. Stellar

50. Chap or fella 52. Diabetic ketoacido-

sis, acr. 53. A or 0, to blood

55. Unit of electrical resistance

57. \*Finger warmers 60. \*Certain sleigh ride 63. Courtroom excuse

64. Gobbled up 66. Train runners

68. Land of taekwondo 69. "Caroline in the City"

Thompson

70. Relating to Scan-

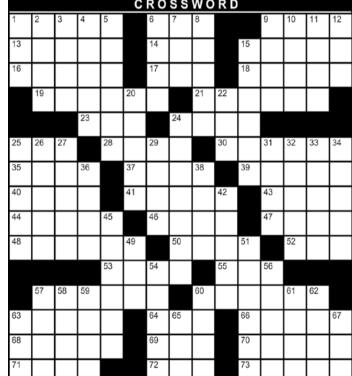
71. Not home 72. \*Last winter mo.

73. Klondike river

### DOWN

- 1. Acronym in a bottle 2. Chooses
- 3. Colorado's neighbor
- 4. a.k.a. pilau 5. Like a longer route? 6. Grayish
- 7. ATM extra 8. Carpus, pl. 9. Bring home the bacon
- 10. Unforeseen obstacle
- 11. \*Skier's aid
- 12. Da or oui 15. Jenny McCarthy to
- Melissa McCarthy
- 20. Engagement, archaic 22. \_\_\_\_-di-dah
- 22. \_\_\_\_-di-dah 24. Onslaught 25. \*Warming drink
- 26. Faculty members, for
- short 27. Behind a stern
- 29. \*Frosty's eyes
- 31. Type of hood 32. Apollo of "Rocky"
- 33. Inuit skin boat 34. \*a.k.a. anorak
- 36. \*Betelgeuse, e.g. 38. \*Snow, in Italy
- 42. Lord's estate 45. Lithuania's neighbor
- 51. Like a rosebush 54. Church song
- 56. Meow, alt. sp. 57. \_\_\_-in-the-dark

## CROSSWORD





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- 58. Milano moolah
- 59. Toe the line 60. Product of lacrimation
- 61. Michael Douglas' dad 62. "The Sun 63. \*What clues #4 and #34
- Down have in common 65. High affair
- 67. Barack Obama, prepres.

Fill in the blank squares in the grid, making sure that every row, column and 3-by-3 box includes all digits 1 through 9

10 • THE NEWS JANUARY 5, 2024

# NFIB Releases Top Five Compliance Headaches for 2024

NFIB News Release

**SACRAMENTO, CA (MPG)** - California's leading small business association today released its list of the top five compliance headaches hitting small business owners in 2024.

"California small business owners are no different from their counterparts elsewhere in the nation in struggling to find qualified employees and in dealing with inflation," said John Kabateck, California state director for the National Federation of Independent Business (NFIB). "What does separate them from other small business owners in other states, however, is having to live with a Legislature that takes an almost sadistic delight in hamstringing them further with more and more regulatory compliance, and 2024 shows no letting up."

The five soon-to-be laws are:

### SB 553 (Cortese) - Workplace Violence Prevention Plan. Effective July 1, 2024.

This bill requires employers to establish, implement and maintain a workplace violence prevention plan and record information in a violent incident log, the post-incident response and internal workplace violence injury investigation. The log must include: the date, time and location of an incident, a detailed description of an incident, a classification of who committed an incident, the type of incident, including whether an incident involved physical, verbal, sexual or animal attacks, the consequences of an incident such as medical treatment received, whether security or law enforcement was contacted and the contact information of the individual completing the violent incident log.

#### AB 2188 (Quirk) - Discrimination in Employment: Use of Cannabis. Effective January 1, 2024.

Passed last year but going into effect on January 1, 2024, this bill amends California's Fair Employment and Housing Act (FEHA) by making it unlawful for an employer to terminate, penalize or otherwise punish an employee for cannabis use outside the workplace. Existing law prohibits an employee from being impaired by cannabis in the workplace. One of the challenges for employers, however, is that since there is currently no

Chicken

Leg Quarters

Piernas y Múslo de Pollo

reliable testing method for determining if an individual is impaired by cannabis, the thresholding for proving such impairment is extremely difficult to meet.

#### SB 700 (Bradford) - Discrimination in Employment: Use of Cannabis. Effective January 1, 2024.

This bill amends California's Fair Employment and Housing Act (FEHA) by making it unlawful for an employer to request information from an applicant for employment pertaining to the applicant's prior use of cannabis unless obtained from the applicant's criminal history. Takeaway from a recent NFIB California Podcast guest: Don't ask about an applicant's cannabis usage history. (NFIB does not provide legal advice. For legal advice about compliance with these or other laws, we recommend consulting with an attorney or human resource specialist.)

#### SB 616 (Gonzalez) - Paid Sick Leave. Effective January 1, 2024.

This bill increases paid sick leave from three to five days a year. Paid sick leave can still be front loaded and the current accrual methodologies remain in place.

#### SB 848 (Rubio - Reproductive Loss Leave. Effective January 1, 2024.

This bill amends California's Fair Employment and Housing Act (FEHA) by making it unlawful for an employer to refuse to grant a request by an eligible employee to take up to five days of reproductive loss leave. The leave must be taken within a three-month window from the time of the loss. A reproductive loss event can include a failed adoption, failed surrogacy, miscarriage, stillbirth or unsuccessful assisted reproduction.

Keep up with the latest on California small-business news at www.nfib.com/california or by following NFIB on Twitter @NFIB\_CA or on Facebook @NFIB.CA.

For 80 years, NFIB has been advocating on behalf of America's small and independent business owners, both in Washington, D.C., and in all 50 state capitals. NFIB is a nonprofit, nonpartisan, and member-driven association. Since its founding in 1943, NFIB has been exclusively dedicated to small and independent businesses and remains so today. For more information, please visit nfib.com

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