

Could AI Reject Your Resume?

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Legendary Locomotive Big Boy No. 4014 Rolling Through Area

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JULY 5, **2024**













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NOT JUST A BUMP



Local Lions Clubs and Grocery Outlet Team Up to Feed Community



Lions Club members and company have been working tirelessly to plan the Independence from Hunger food drive. Photo by Dennis Talley

By Annie Kerr

SACRAMENTO REGION, CA (MPG) - Grocery Outlet of North Highlands and two local Lions Clubs are dedicating an entire month to giving back to their community and fighting hunger, but the effects will reach far beyond North Highlands.

July is when Grocery Outlet's 14th annual "Independence from Hunger" food drive campaign happens. Through July 31, the "extremevalue" grocery retailer will urge and encourage customers to participate, who will be rewarded for doing so. All Grocery Outlet locations are participating and will donate to their community food organizations.

This year, Grocery Outlet of North Highlands has teamed up with both the Rio Linda Lions Club and the Sacramento Antelope Lions Club, which will be involved with celebrity bagging and collecting food and cash donations in-store and online. public and talking to them about the many ways in which they can help the food drive be successful. They will be able to reach out to more of the community's needs and quickly facilitate distribution, according to the Rio Linda Lions Club members.

Purchased donations of food are going out daily to surrounding local groups in need, food closets, schools, local churches, libraries and more. More than 70 bags went to the North Highlands Library and the Rio Linda Library last Saturday, according to North Highlands Grocery Outlet store owner and operator Dennis Talley.

"We are looking to double last year's goal of \$12,000 to a hopeful \$25,000," said Talley when asked what he hopes to accomplish this year.



Lilly Dodson proudly shows one of the pre-made Grocery Outlet donation bags. Photo by Dennis Talley

food drive, we fed 275 families Thanksgiving dinner," Talley said. "And this year, I want to make it 500."

"This food drive is close to my heart because I came from food insecurity. I know what it's like to be hungry. We aren't just trying to get people to come buy stuff from our store; we want to spread love in the community and give back," Talley added.

Adding to that sentiment, Eric indberg, Grocery Outlet board

California Expands Access to Naloxone

Office of Governor Gavin Newsom News Release

SACRAMENTO, CA, (MPG) - On June 21, Governor Gavin Newsom announced that CalRx-branded overthe-counter naloxone HCL nasal spray, 4 mg, will be available for free to eligible organizations through the Naloxone Distribution Project.

This follows the state's contract with Amneal Pharmaceuticals to purchase an over-the-counter naloxone nasal spray product through CalRx's Naloxone Access Initiative at a significantly lower price.

"The CalRx brand is more than a logo; it's a way to show that the state cares. CalRx is proof positive of California's innovation, business acumen, and most importantly, our heart. California is spending smarter by making life-saving drugs more affordable so that we stretch our dollars further – and make that same low price accessible to more

people," Newsom said. Eligible entities ca obtain CalRx over-thecounter naloxone HCL nasal spray, for free through the California Department of Health Care Services Naloxone Distribution Project. CalRx is also working on an option for individuals to buy CalRx over-thecounter naloxone nasal spray directly. Additional details will be shared on the Naloxone Distribution Project website as they become available. Qualifying California business entities and organizations seeking to purchase CalRx over-the-counter naloxone HCL nasal spray, for \$24 per twin-pack can do so by visiting CalRx's Get Naloxone website at https://calrx.ca.gov/ get-naloxone. In May alone, the state purchased approximately 24,000 units, leading to \$415,000 in savings. Since the Naloxone Distribution Project was created, more than 4,433,700 units have been distributed, and more than 277,000 lives have been saved. "By making naloxone widely available and affordable, we are empowering communities and saving lives," said California Health and Human Services Agency Secretary Dr. Mark Ghaly. "This is a crucial step in our ongoing efforts to tackle the opioid crisis head-on."

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Throughout the month, Lions Club members are interacting with the

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Talley's passion for serving his community is evident, as he continues to set goals for his fundraisers and beat them, setting them higher every year.

"Last year, during our November

chairman, said, "For over 78 years, Grocery Outlet has committed to giving back to the local community organizations and Independence from Hunger is an integral part of that

Continued on page 3



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By MPG Staff

SACRAMENTO REGION, CA (MPG). - The 18th annual California Capital Airshow, presented by Sacramento County in partnership with the City of Rancho Cordova, returns 3:30 to 9:30 p.m. July 13 and July 14 to Mather Airport in Sacramento.

The two-day event will feature an extraordinary lineup of performers, including the Italian jet team, Frecce Tricolori, and the United States Air Force Thunderbirds, plus miles of ground attractions and the return of nighttime aerial performances. Both days conclude with a massive pyro-musical fireworks show.

"This year's show offers a truly once-in-a-lifetime experience," said Darcy Brewer, California Capital Airshow executive director. "Our attendees will enjoy performances by two world-renowned jet teams, Frecce Tricolori and the Thunderbirds, along



A U.S. Air Force "Thunderbird" pilot signs autographs for young aviation enthusiasts. The Thunderbirds will perform in the 2024 California Capital Airshow on July 13 and July 14. Courtesy photo

with some of the most skilled pilots from around the globe, right here in Sacramento."

This unique show features four hours of nonstop aerial performances beginning at 5:30 p.m. both days. The United States Air Force Thunderbirds will kick off the event followed by Frecce Tricolori, U.S. Navy F-18 Super Hornet, U.S. Air Force F-35 Lightning and C-17 Globemaster demo teams and an impressive roster of highly skilled civilian performers including priceless vintage warbirds.

As the sun sets, the show will continue with maximum afterburner followed by aircraft lighting up the night sky with pyrotechnics, walls of fire, spectacular fireworks and a 500-drone show. Discounted Airshow tickets are on sale now at CaliforniaCapitalAirshow. com. Adult General Admission tickets start at \$42.50 and each ticket includes free admission for up to six youth (age 15 and under) and free parking. A variety of upgraded tickets and experiences are also available for purchase. Tickets are available *Continued on page 3*

The overdose epidemic *Continued on page 3*

TheRioLindaNews.com

Legendary Locomotive Makes 19 Whistle Stops Big Boy No. 4014 Features Public Display Days in Roseville

By MPG Staff

NORTHERN CALIFORNIA REGION (MPG) - Union Pacific's legendary Big Boy No. 4014, the world's largest operating steam locomotive built to conquer mountains, will make 19 whistle-stops in five states this summer during its 2024 Westward Bound Tour from Wyoming to California.

In addition, this mighty steam locomotive will be on public display for two days in Roseville (nearby Placer County) from July 12 to July 13. The display days offer an up-close look at the 1.2-million-pound marvel along with the "Experience the Union Pacific" rail car, a captivating walk-through exhibition that provides a unique glimpse into the rich history of railroading.

Northern California residents will also be able to see the steam locomotive in Oroville during a whistle stop on July 11, tentatively scheduled from 2:15 to 2:45 p.m. at Old Depot, 2181 High St., Oroville. (Check https://www.up.com/heritage/ steam/schedule/index.htm to make sure the train is on time.)

Big Boy History

Twenty-five Big Boy locomotives were built for Union Pacific to haul freight over the steep grade of the Wasatch Mountain Range in Utah during World War II. Eight were preserved after the locomotives were retired six decades ago, but only Big Boy No. 4014 is still in operation.

During World War II Union Pacific operated some of the most modern and powerful steam locomotives ever built. Among them were the famous "Big Boys," the largest steam locomotives in the world. Working with them were the "800-class" high-speed passenger locomotives, as well as hundreds of older class steam engines. Union Pacific's steam legacy continues today with the



Big Boy No. 4014 will stop in Roseville for two days and Oroville for 30 minutes. The public is invited to check out this historical icon. Photo courtesy of Union Pacific

preservation and operation of its historic fleet - No. 844 and No. 4014.

Today, Union Pacific delivers goods in 23 western states. More information about Union Pacific is available at www.up.com.

See the Locomotive for Free in Roseville

City of Roseville officials are excited to provide area residents with a historical opportunity to see Big Boy No. 4014, the world's largest steam locomotive, on July 12 and July 13 in downtown Roseville.

To honor Union Pacific's railroad legacy and celebrate the railroad's employees and communities it serves, the city of Roseville will offer additional festivities at Vernon Street Town Square, 311 Vernon St., from 9 a.m. to 4 p.m. July 13. Festivities for all ages will include live music, food trucks, Old West

Scheduled Whistle-Stops:

Scheduled whistle-Stops
June 30 – Laramie, Wyoming
July 1 – Wamsutter, Wyoming
July 3 – Green River, Wyoming
July 4 – Morgan, Utah
July 6 – Wells, Nevada
July 8 - Carlin and Battle Mountain, Nevada
July 9 – Gerlach, Nevada
July 11 – Oroville, California
July 14 – Colfax and Truckee, California
July 16 – Lovelock, Nevada
July 17 – Carlin, Nevada
July 19 – Montello, Nevada
July 22 - Brigham City Utah and Soda Sprin

- July 22 Brigham City, Utah, and Soda Springs, Idaho
- July 23 Kemmerer, Wyoming
- July 25 Point of Rocks, Wyoming
- July 26 Medicine Bow, Wyoming

performances from the Black Square Spray Ground, Vernon Flag Gang, Vernon Street Town Street Town Square Spray

Ground and a Farmer's Market with a kids' zone.

The Carnegie Museum at 557 Lincoln St., Roseville will also be open July 13 with an exhibit featuring the history of the Big Boy and a kids' railroad activity.

"With the Roseville railyard being the largest rail facility on the West Coast, handling 98% of all rail traffic coming into Northern California, we are all excited to view and experience this rolling museum of rail history in Downtown Roseville," said Roseville City Councilmember Scott Alvord.

Alvord and his wife, Karen, previously owned a restaurant on Vernon Street, parallel to the Roseville train tracks, for 12 years. "The railroad has always given Roseville character," he said, which is why they chose that restaurant location.

"I am excited for the many new families who moved to Roseville in recent years because they get to experience some of fun railroad history that Roseville was built on," added Karen Alvord, now a Roseville City Council candidate.

About the 2024 Westward **Bound Tour**

Union Pacific reminds all rail fans to keep safety top of mind and stay 25 feet back from the tracks when taking a picture or viewing this mammoth machine. That means never take a picture or video standing on the track or the ballast and never climb on the locomotive or equipment.

A steam tracking map showing No. 4014's location and route will be available at UPsteam. com.

Big Boy left its home base in Cheyenne, Wyoming, on June 30, traveling across Wyoming, Utah, Nevada, and California. On its return trip to Wyoming, it will travel for a short stretch across southeast Idaho.

Greater Sacramento Nonprofits Awarded Nearly Half Million Dollars from Bank of America



Projects. Digital NEST, serving Stockton the professional and technical skills and

Second Harvest of the Greater Valley,



BANK OF AMERICA

Bank of America News Release

SACRAMENTO, CA (MPG) - Bank of America recently announced it recently awarded \$500,000 in grants to 20 local nonprofits across the Greater Sacramento region and San Joaquin Valley to drive meaningful and sustainable progress to help tackle society's biggest challenges. This first round of grants the company awards to local nonprofits throughout the year was focused on health-related and workforce development programs.

Two of this year's grant awardees include Digital NEST and Sunburst

and Modesto, among other California cities, creates scalable technology learning centers for Latino youth, providing culturally relevant and age-appropriate programs to help members of underserved communities explore career pathways, build confidence and pave the way for careers in tech and tech-adjacent industries. Sunburst Projects, located in Sacramento, has supported the Northern California HIV/AIDS community and their loved ones for nearly 40 years, helping clients access medical care and lifesaving medications, so they can live their healthiest lives and reach their highest potential.

"Partnerships are how you accelerate and amplify impact. We are proud to consider Bank of America, as a partner of the Digital NEST," said Jacob Martinez, founder and CEO of Digital NEST. "With the support of Bank of America, we have been able to provide programming that allows our youth to build a foundation of

experiences every young person needs to thrive in today's workforce."

"Sunburst Projects is dedicated to enhancing public health by providing free HIV and STD testing. Thanks to the generous support of Bank of America, we can expand our outreach and better serve communities disproportionately affected by these health crises. Together, we are making a transformative impact," shared Jake Bradley-Rowe, executive director of Sunburst Projects.

Other organizations receiving grants include: Boys and Girls Clubs of Greater Sacramento, California Restaurant Association Foundation Inc., Center for Employment Opportunities Inc., Food Literacy Center, GRID Alternatives North Valley, Juma Ventures, Junior Achievement of Sacramento, NPower Inc., Pride Industries, Sacramento Food Bank, Sacramento Loaves and Fishes, Saint John's Program for Change, Sierra College Foundation, Soil Born Farms, Women's Center-Youth & Family Services, Women's Empowerment and Yolo Food Bank.

"As demand for nonprofit services continue to rise, businesses can play a role in in creating real change for people and families in need," said CP Parmar, president, Sacramento. "Investing in the region's nonprofits that help remove barriers to economic stability is one way Bank of America can help make financial lives better."

These grants build on the \$9 million Bank of America provided to Greater Sacramento and San Joaquin Valley organizations and the 56,000 hours of employee volunteerism to local causes since 2019.

Additional background about Bank of America's Charitable Foundation giving can be found at https://about.bankofamerica.com/en/making-an-impact/ charitable-foundation-funding.



Airshow Presents Aerial Awe



Italian jet team Frecce Tricolori will headline the 2024 California Capital Airshow, as part of its first North American tour in more than 30 years. Courtesy photo

Continued from page 1 online only and will not be sold at the gate. Purchase tickets now before they sell out.

The California Capital Airshow "gives special thanks to our generous partners Sacramento County, the City of Rancho Cordova, Modern Aviation, Keurig Dr. Pepper Snapple Group, Visit Rancho Cordova, Folsom Lake Dodge, Donaghy Sales, SMUD, Thunder Valley Casino Resort, Kaiser Permanente, Atlas Disposal, Sunbelt, Teichert, Elite Power, FOX 40, iHeart Media, and UPS."

In addition, the Airshow team "is grateful to its 1,000 passionate volunteers, a long list of committed community supporters, as well as the teams of law enforcement and emergency services that give their time and energy to keep everyone safe."

Tickets and more information can be found at CaliforniaCapitalAirshow. com.

About California Capital Airshow

Established in 2004, the nonprofit California Capital Airshow plans and operates the family-friendly annual event that honors the Sacramento region's rich aviation heritage and veterans while using the power and magic of flight to inspire young people.

California Capital Airshow gives back to the community through scholarships, charitable group donations and educational youth programming throughout the year. For more information about the airshow, performers and discount tickets, visit www.californiacapitalairshow.com.

Local Lions Clubs and Grocery Outlet Team Up to Feed Community



Consider supporting your community by stopping by a Grocery Outlet and donating food. Photo by Dennis Talley

Continued from page 1

commitment. Our customers and communities alike are the foundation of our success. We feel it's important to continue supporting these communities in every way possible, especially in their time of greatest need."

In addition to the month-long food drive, there will be fun activities for all. The first weekend of July 6 and 7 from 11 a.m. to 4 p.m., the North Highlands Grocery Outlet will host a parking lot party featuring prizes, free hot dogs, a snow cone truck, sponsorships by Red Bull and Bimbo Bakery, along with radio stations, TV personalities, local organizations and awareness groups.

The last weekend of July 27 and 28 will feature another parking lot event, where Talley promises to "create a fun atmosphere."

When asked why the community should participate, Rio Linda Lions Club President Gene Kypke said, "Money is tighter everywhere. More and more families can't afford filling, healthy meals. It's tougher for people to survive. We are trying to feed local people that are hungry and as many of them as possible."

Talley added, "You become part of the community and you begin to understand the needs of people around you. We have to raise the community up. That's what we do as Lions and as Grocery Outlet. We lift people up."

How It Works

Give \$5, get \$5. Purchase \$5 or more in a single transaction in-store or online and you will receive a coupon for \$5 off a future purchase of \$25 or more (same day is OK).

Purchase a pre-made bag that is already filled with an assortment of groceries selected by Grocery Outlet and place it in the collection bin at the front of the store.

Donate cash at checkout. Tell your cashier the amount you wish to donate at the register. Donations will go directly to that local food agency's partners.

CalCompetes Program Reaches \$50 Billion of Private Investment

Office of Governor Gavin Newsom News Release

SACRAMENTO, CA (MPG) -The Governor's Office of Business and Economic Development (GO-Biz) announced on June 14 the latest round of awards under the CalCompetes program. That brings the program's total job creation commitments to 159,000 and results in more than \$50 billion in private investment in the state through nearly 1,200 awards over the past 10 years.

Governor Gavin Newsom said, "CalCompetes' success over the past decade is a proofpoint that investing in innovative and cutting edge businesses leads to economic growth and opportunity. Throughout the program's lifespan, Over the past five years, CalCompetes has invested in companies such as Bosch to domestically design, develop, and manufacture the next generation of semiconductors and microchips; GoodRx to develop mobile and web-based applications that provide prescription drug pricing comparisons, Relativity Space to expand their ability to manufacture 3D-printed rockets to carry satellites into space; and many more.

The Golden State, which has the most equitable tax system in the entire country, is #1 in the nation for new business starts, #1 for access to venture capital funding, and the #1 state high of \$150.4 billion last year. This comes after the state's population increased for the first time since the pandemic and the International Monetary Fund's World Economic Outlook noting that California remains the 5th largest economy in the world for the seventh consecutive year, with a California's per capita GDP is the second largest among large economies.

And just last week, Fortune announced that for the first time since 2014, California is home to the most Fortune 500 companies in the country – beating out Texas, Florida, and all other states. From tech to finance to enter-

over 159,000 good-paying jobs have been created along with \$50 billion of private investment across every region of the state." discount programs, and pharmacy information; Pacific Steel to construct the first steel mill in California in more than 50 years in Kern County; for manufacturing, high-tech, and agriculture.

Last month, Governor Newsom announced that California's travel spending reached an all-time nominal GDP of nearly \$3.9 trillion in 2023 and a growth rate of 6.1% since the year prior, according to the U.S. Bureau of Economic Analysis. tainment, the state's diverse economy has 57 companies on the list, while Texas and New York are tied in second with 52 companies each.

Sacramento Shakespeare Festival Presents Julius Caesar 1922

Sacramento Shakespeare Festival News Release

SACRAMENTO, CA (MPG) - Sacramento Shakespeare Festival presents Julius Caesar by William Shakespeare, from July 5 through July 28. Julius Caesar opens Friday, July 5 at 7:30 p.m., and also performs on July 6, 12, 13, 18, 19, 20, 25, 26, 27 at 7:30 pm, and July 7, 14, 21, and 28 at 2 p.m. All performances will be held in the Art Court Theatre in the Performing Arts Center on the campus of Sacramento City College at 3835 Freeport Blvd.

Ticket prices for Julius Caesar are \$20 General Admission; \$15 for Seniors, Veterans/Military Personnel, and Persons with Disabilities; and \$10 for Students. Tickets may be purchased online, or in-person, one hour before the performance begins. All details and tickets are available online at www.sacramentoshakespeare.net.

We were dark in 2020. In 2021, we performed live in the Art Court Courtyard, and live-streamed our performances to an audience at home; and we offered zoom productions of three original Shakespeareinspired plays. In 2022, we did a full production of Shakespeare, and a fully staged reading of an original play on the Auditorium stage. Last year, we moved into the Art Court Theatre still live and in person. And we are there again!

The Play

"Friends, Romans, Countrymen, lend me your ears."

Jealous conspirators convince Caesar's friend Brutus to join their assassination plot against Caesar. To stop Caesar from gaining too much power, Brutus and the conspirators kill Caesar on the Ides of March. Mark Antony drives Brutus and the conspirators out of Rome, and there is war. Still Shakespeare's original text, but set in 1922 Italy, as the rise of fascism propelled Italy toward World War II.

The Playwright

William Shakespeare was an English playwright, poet and actor. Born in Stratford-upon-Avon, he moved to London, where his plays were produced as early as 1592. His early plays were primarily comedies and histories and are regarded as some of the best works produced in these genres; and his Hamlet, Romeo and Juliet, Othello, King Lear, and Macbeth are considered to be among the finest works in the English language.

The Production

Julius Caesar is directed by Lori Ann DeLappe-Grondin and Christine Nicholson. The festival's artistic team includes Shawn Weinsheink (Scenic Design), Nicole Sivell (Costume Design), and Isaiah Leeper (Lighting Design).

The Sacramento Shakespeare Festival, which is produced by City Theatre at Sacramento City College, strives to provide top quality Shakespeare performances and training to the Sacramento community, utilizing the resources, teachers, and students of the Theatre Department, and including the most experienced and professional artists in the Sacramento area. We produce full-length plays on campus, and shorter versions of Shakespeare's plays that travel to classes and community centers throughout the region. And we host an on-site High School Internship Program.

California Expands Access to Naloxone

Continued from page 1

claims thousands of lives each year throughout the nation – and California is combatting this through an all-hands-on-deck approach. A critical component of that is through harm reduction services and methods like naloxone, which can reverse opioid overdoses swiftly and effectively.

By making CalRxbranded over-the-counter naloxone nasal spray readily accessible, and maximizing the state dollars used to purchase it, California is taking a significant step toward reducing the number of opioid-related deaths and ensuring that overthe-counter naloxone is available when and where it is needed most.

Governor Newsom released the Master Plan for Tackling the Fentanyl and Opioid Crisis to support overdose prevention efforts like the CalRx Naloxone Access Initiative. Recently, Governor Newsom launched Opioids.CA.GOV, a onestop-shop for Californians seeking resources around prevention and treatment.

The CalRx Biosimilar Insulin Initiative continues to move forward to bring this lifesaving and life-sustaining drug to market as soon as possible. Following recent meetings with the US FDA, CalRx's partner Civica has a clear path forward. California is using its market power as the 5th largest economy in the world to save lives and make health care and medication more affordable. More information about CalRx can be found at https://calrx.ca.gov





Wow, Kings fans, a busy week for the NBA, and to a lesser extent for our own Sacramento Kings.

The much anticipated #13 pick consummated in the Kings choosing a 6'2" guard from Providence. Devin Carter by all accounts is a bonified first round pick, and many pundits had him going in the top ten. This may have been the primary reason the Kings chose to select Carter at #13, as opposed to taking a lesser talent at one of the big man positions.

Make no mistake about it, the Sacramento Kings are not big up front, and Domantas Sabonis may be the quintessential rebounder in the NBA, but that doesn't mean he can't use some help alongside. Our forwards are on the small side, and since we didn't address this issue with the first-round pick, free agency or a trade will be the only avenue left for Sacramento to shore up its front line.

For me, the player that I believed would fit the puzzle best was Jonas Valanciunas, as he would play nicely alongside Domantas, allowing Sabonis to slide into the #4 spot.

That unfortunately will not happen, since the Washington Wizards just signed Valanciunas to a three-year, \$30-million deal.

I am at a loss to explain why the Kings weren't in the mix and giving it an all-out effort to sign this talented big man, but I remain hopeful that Monte McNair has a plan in place to fix the Kings ever-present needs at power forward.

In a somewhat surprising move, the Kings traded heralded and ever-popular Davion Mitchell along with benchman Sasha Vezenkov to the Toronto Raptors for Jalen McDaniels. Sadly, the Kings second-round pick Jamal Shead was included in the deal, so from the 2024 draft Sacramento rests their hopes on Devin Carter.

I am convinced there is more to come, and I withhold any grade with regards to Monte McNair's offseason moves at this point.

Former GMs have done far worse, and free agency can be a panacea for a team that may not have solved all their needs in the draft. To be sure, there were players on the board at #13 that fit the mode for the type of front-line player the Kings need, but the question is whether they had the skill set to make a difference, and step into the starting lineup.

In all likelihood Devin Carter will come off the bench in much the same way that Davion Mitchell did, and I for one am going to miss Davion's fiery spirit and tenacious defense, but at the same time I don't want to diminish the potential that Devin Carter brings to the team.

Carter's 6'9" wingspan helped him garnish 8.7 rebounds last season for Providence, while claiming Big East player of the year honors. Devin Carter, son of former NBA player Anthony Carter, plays with a confidence and swagger that will fit in nicely to a league that eats up players that lack tenacity.

Sacramento, barring injury, is replete with talented and multi-dimensional guards, so what remains is Monte McNair's ability to fix the Kings undersized front line.

Reportedly, Sacramento is interested in Brandon Ingram, and the real question is whether they are willing to pay the high price he demands. Ingram is considered one of the premier forwards in the NBA coming off a season in which he scored 20 points per game with 5 rebounds and nearly 6 assists. In 2016 Ingram was the #2 overall pick in the NBA draft, so adding this already proven NBA forward would be a welcome addition to a team that is hoping to become a perennial playoff team.

Also, a contender for the Kings starting lineup could be Laker forward Kyle Kuzma, who if signed would come at a much more affordable price for Sacramento. At the end of the day, payroll plays its part, so don't be surprised if Kuzma is in the mix.

Stay tuned all you Kings fans, because Monte McNair is not by any means finished with the 2025 roster. This will be interesting at the very least so hang onto your seats!

Enjoy the summer and look forward to an exciting 2025 upcoming season! It could be special.

Your thoughts are always welcome at vgharriskingsfan@gmail.com

Skunk Tests Positive for Rabies in Sac County

Sacramento County News Release

SACRAMENTO COUNTY, CA (MPG) - A juvenile striped skunk showing neurologic signs (e.g., staggering) was found on June 19 near the California Department of Fish and Wildlife (CDFW) facilities on Nimbus Road in Rancho Cordova, adjacent to the American River Parkway.

California Department of Fish and Wildlife staff humanely euthanized the animal and submitted it to the California Animal Health and Food Safety Laboratory for necropsy. On June 25, confirmation was received that the skunk tested positive for rabies.

Rabies is a severe infection of the nervous system caused by a virus that is most often transmitted through the bite from an infected animal. Rabies can infect all mammals, including humans. Preventative treatment is available for humans after exposure but must be started promptly. Once clinical signs of rabies are seen, the disease is almost always fatal. If you are bitten by an animal believed to have rabies, contact Sacramento County at 3-1-1 or 916-875-4311.

In California, rabies is identified in about 200 animals every year, most often in wildlife like bats and skunks.

Domestic animals such as dogs, cats and horses can also get rabies, but this is not as common due to legal requirements

for rabies vaccination. For more information, see the California Department of Public Health's website.

With the American River Parkway being a popular destination for outdoor recreation, including hiking, kayaking and cycling, visitors should take these steps to minimize exposure to rabies:

Avoid contact with wild animals; call animal control if you see sick or injured wildlife.

Report unusual behavior of wildlife or domestic animals (e.g., stumbling, seizures, aggressiveness) to local animal control or wildlife officials.

Immediately wash all animal bites with soap and water and seek medical attention.

Image by ZAIDoo Pro from Pixabay



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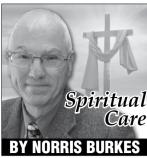


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Back to the Grind



If I say "1492," chances are it'll bring to mind that old school rhyme, "In 1492, Columbus sailed the ocean blue "

But now I suspect I'll remember 1492 in a different light. That's because last month I flew to Tegucigalpa, Honduras, to sharpen 1,492 pencils.

You say, "That's an expensive trip for such a menial chore.'

Yes, I get your point, but if you're a regular reader of this column, you know that Chispa Project needed those pencils for the inauguration of their 88th Honduran library at Pedro Nufio Elementary School.

I know I'm not the sharpest stick in the pencil box, but still I expected the project director to match me to something more in line with my talents.

After all, the director is my daughter, Sara Brakhane. She knows that I've spoken to dozens of U.S. audiences. I thought she might arrange a speaking gig in a Honduran soccer stadium.

At the very least, she should have arranged for me to mentor the school's principal and share the B.F. Skinner Psychology of Education I learned in seminary.

I mean, what's the harm in a little nepotism?

A lot, apparently.

She assigned me to count pencils, sharpen them, and drop said writing instruments into 421 of the new

7200 Rio Linda Blvd.

school backpacks.

Of course, I wasn't the only volunteer that arrived on the Dallas connection. The less jet-lagged and talented ones were slotted for important jobs.

Under the direction of Lester Reconco, an artistic Chispa employee, volunteers helped paint a large mural onto the library wall. It was no Banksy or Wyland Whale, but in quick time, our fledgling artists brought the room to life with bright primary colors.

Designed to inspire, the drawing features a Honduran boy in an oceanside scene. He's reclined on a wave of books while reading. On a field of blue, volunteers added a sailboat, a swan, and multiple fish.

Other artists meticulously painted a line of books that encompassed the room. (Photo on my website.)

Meanwhile my pencil sharpener overheated and forced Sara to assign me to the painting team. However, it was still not the fame I sought.

My job was to pour various paints into red Solo cups, lug them to the talent, and wash their brushes. My nickname was Pour-Pour-Norris. Suddenly, I became a truly

irreplaceable member of the team. I know this because I

begged others to replace me. They would not.

But finally, after two days of painting, the moment came to shelve the books in the new library.

From the school parking lot, our volunteers worked an assembly line offloading 850 new books from our bus. We carried the books through a bustling playground of kids playing soccer and girl-chaseboy games.

Still, several stopped to hug us, sharing broad and cheeky smiles that stretched

for miles and miles. Suddenly we were surrounded by a gaggle of schoolgirls and boys, all grinning with unrehearsed wonder. They weren't subtle. They wanted to see the new books we were shelving.

If you know the excitement U.S. children express over a new video game, you can conceive the enthusiasm building in these students as they saw their first children's picture book.

On the final two days, Chispa volunteers hosted the library inauguration, a sort of all-day birthday party. Students rotated among classrooms for hands-on-fun that included puppets, science experiments and storytelling.

I never did get to deliver my Skinner lecture. But I can share with you that, like Skinner, Chispa believes that changing the environment can make education enjoyable and effective for all students.

Books are used to affect that change.

And the school where we were is definitely an environment that needed changing.

This rural school sits near the city's landfill where many parents work to collect trash, operate the landfill's incinerator, or commute by bus to a day laborer job.

When we left Honduras, the new library we had painted and filled with rows of new books had changed their environment for the better.

Chispa's challenging slogan suggests we all "Help change the story." I like to think that sometimes their stories can be changed, and a sharpened pencil can write that new story.

So, with more libraries coming soon, shall I "pencil you in" for the next volunteer trip? In the meantime, I guess you can say, it's back to the grind for me.

Calvary

Lutheran Church



Not Just a Bump in the Road

Dear Dave,

I'm currently on Baby Step 2 of your plan, and I'm six months away from being debt-free, except for my home. Recently, I've run into an issue with my sister, who has a good job, but continually makes poor choices with money. Over the last six months, she has also asked to borrow money from me and others in our family several times, including again yesterday. I don't want to be cruel, but the whole issue has gotten out of hand. How do you think I should approach her about this?

James

Dear James

Handling issues like this can be complicated, especially when family or friends are involved. But honestly, I think you should just tell your sister the

Dave Ramsey Says

truth. Keep it simple. Let her know you're trying to get out of debt and change the way you handle your finances, so you don't have extra money sitting around. Explain to her, too, that part of this is you're not playing around with debt anymore, and this means you won't be loaning or borrowing money again.

Make sure you do this with a kind spirit, James. Most people in your sister's position already know deep down that they're making bad decisions. So, it's important that you talk to her in a gentle, caring way. See if you can get her to talk about what's really going on with her money. You could even let her know you might consider giving her some money as a gift if you had any extra lying around-and you knew she was in control financially. But you're not really helping someone who's financially incompetent, or just plain immature, when you give them cash or even loan them money.

You're helping not someone if you participate in their misbehavior with

them, so you've got to look at the big picture in situations like this. Your sister hasn't just hit a hard time, with lots of unexpected expenses or a job loss. Right now, her behavior with money isn't just a bump in the road, it's a lifestyle.

Sometimes you have to love someone enough to sit them down, and tell them the truth. Even if it's family, that can also mean saying no and telling them it's time to straighten up and start acting right.

– Dave

Dave Ramsey is an eighttime No. 1 national best-selling author, personal finance expert and host of The Ramsey Show, heard by more than 20 million listeners each week. He has appeared on Good Morning America, CBS Mornings, Today Show, Fox News, CNN, Fox Business, and many more. Since 1992, Dave has helped people regain control of their money, build wealth and enhance their lives. He also serves as CEO for the company, Ramsey Solutions.



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Church of Christ Worship God's Way Minister Eric Smith 6818 4th Avenue Rio Linda, CA 95673 (916) 991-2668 Church 10:30 a.m.	LOOKING FOR A PLACE TO WORSHIP? Check out one of these churches in your community.	New Beginnings Fellowship Pastor Deonte Walters 10th and O Streets (916) 991-2918 Sunday School 9 a.m. Sunday Worship 10:30 a.m.
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Social Security Matters Grieving Husband Asks About His Survivor Benefits



By Russell Gloor, AMAC Certified Social Security Advisor

Dear Rusty: My wife died May 4, 2024. I notified Social Security, and they have removed the direct deposit made to my joint checking account on May 8, 2024. What are my options now for obtaining any benefits from my wife's Social Security account? Signed: Grieving Husband

Dear Grieving Husband: Please accept our sincere condolences for the loss of your wife. Rest assured that we're here to assist with any Social Security questions you may have at this difficult time.

FYI, a person must live the entire month to be eligible for SS benefits for that month (Social Security benefits aren't paid for the month a person dies). For this reason, and as a matter of standard protocol, Social Security instructed the bank to return any payments received for your wife after her death. This is often referred to as the "claw back" rule.

In some circumstances, however, Social Security "claws back" money

which rightfully belongs to the deceased, as they did in this case. Your wife's Social Security payment received on May 8th was her payment for the month of April, and she was fully entitled to that payment because she lived for the entire month of April. I suggest that you download, fill out, and submit Form SSA-1724 to your local Social Security office to recover that May 8th payment, which rightfully belongs to your wife's estate. Note that the bank will automatically return any future SS payments received for your wife.

As your wife's surviving spouse, you are also entitled to a one-time lump sum "death benefit" of \$255, which you can request by calling your local SS field office (get the number at www.ssa. gov/locator), or by calling 1.800.772.1213. During that call you can also explore whether you are entitled to any additional SS benefit as a surviving spouse.

If your wife's monthly SS retirement benefit was more than your current monthly SS benefit, you will be entitled to receive her higher monthly amount instead of your own smaller amount (FYI, if you haven't yet reached your own full retirement age your survivor benefit will be reduced). And if you are not yet collecting your own SS benefit, you have the option to claim your survivor benefit from

your wife first while allowing your personal SS retirement benefit to continue to grow, up to maximum at age 70 if you like.

Just be aware that if vou haven't vet reached your full retirement age (FRA) and you are still working, any SS benefit you take before your FRA will be subject to Social Security's "earnings test" which limits how much can be earned before they take away some of your SS benefits. The 2024 annual earnings limit is \$22,320 (changes annually) for those who claim prior to the year they attain full retirement age, and SS will take away \$1 of benefits for every \$2 over the annual limit. The "earnings test" no longer applies after you reach your full retirement age.

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programs/social-security-advisory) or email us at ssadvisor@amacfoun-* dation.org.

Did Political Bias Actually Influence California Court Ruling on Anti-Tax Ballot Measure?



By Dan Walters, CALMatters.org

When the California Supreme Court unanimously declared a week ago that a highly controversial tax limitation measure could not appear on the November ballot, its proponents immediately cried foul.

They alleged that a court dominated by Democratic appointees had acted with political motives rather than legal reasoning, ruling that The Taxpayer Protection and Government Accountability Act was a revision of the state constitution and could not be proposed through a citizen's initiative.

"Clearly, the state Supreme Court has now sent a signal that they are part of the progressive agenda in California, that we are a one-party state in California and there is no independent judiciary in California anymore," Rob Lapsley, president of the California Business Roundtable, a major sponsor of the measure, told reporters.

In a statement, Jon Coupal, president of the Howard Jarvis Taxpayer Association — another sponsor — was equally critical, saying, "The seven justices of the Supreme Court yielded to the wishes of the political branches (and) put politics ahead of the state Constitution.

"It is now obvious that all three branches of California's government ---executive, legislative and judiciary — believe the government may decide how much money it needs and raise taxes accordingly, and the voters may not constrain them."

Given their backgrounds, it's reasonable to assume that most if not all of the justices may personally dislike a measure to redefine many fees as taxes and put very strict limits on state and local governments' ability to increase them. But did that cause them to block the measure and cloak their bias in a blizzard of legal language, as the sponsors claim?

The justices seemingly anticipated that its motives would be questioned, stressing "the limited nature of our inquiry" very early in their ruling.

"We do not consider or weigh the economic or social wisdom or general propriety of the initiative," Justice Goodwin Liu declared, adding, "The only question before us is whether the measure may be validly enacted by initiative."

A careful reading of the 51-page decision acquits Liu and his colleagues of alleged ideological bias. It's evident that in drafting the measure, proponents overreached by making very fundamental changes in California's governance system, amounting to a revision of the Constitution that can only be proposed by the Legislature or a constitutional convention.

The court said the measure's most obviously revisionist aspect would have compelled the Legislature to submit any tax increases to voters for ratification, thereby impairing legislative taxation powers that have been part of the state's structure for its entire 174-year history.

"No speculation regarding potential future consequences is needed to conclude that the (Taxpayer Protection Act) is a revision on its face," Liu wrote. "The measure would fundamentally restructure the most basic of governmental powers. The TPA would exclude the levying of new taxes from the Legislature's control by requiring voter approval of all such measures."

Some critics have suggested that the current court would have invalidated Proposition 13, the iconic 1978 property tax limitation measure. But Liu also addressed that, writing that Prop. 13's changes "operate functionally within a relatively narrow range to accomplish a new system of taxation which may provide substantial tax relief for our citizens. We decline to hold that such a limited purpose cannot be achieved directly by the people through the initiative process."

In other words, had the Business Roundtable and Coupal's group proposed less sweeping changes in taxing authority, such a measure may have survived the legal challenge that Gov. Gavin Newsom, the Legislature and local governments mounted.

Given the legal uncertainty in California about who can levy what taxes on which activities, a clarifying ballot measure would be welcomed.

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FICTITIOUS BUSINESS NAME STATEMENTS

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04420 Citrus Heights Logistics LLC, 5912 Auburn Boulevard, Citrus Heights, CA 95621 is doing business under the Fictitious "Citrus Name(s) Business Heights Logistics/Citrus Heights Storage" 5914 Auburn Boulevard, Citrus Heights, CA 95621. Filed with the Clerk of Sacramento County June 5, 2024

Publish: June 14, 21, 28, July 5, 2024 CITRUS 7-5-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04435 Eduardo Gomez Sanchez P.O. Box 1135, Sloughhouse, CA 95683 is doing business under the Fictitious Business Name(s) "Flying E Cattle 13501 Jackson Road. Co" Sloughhouse, CA 95683. Filed with the Clerk of Sacramento County June 6, 2024

Publish: June 14, 21, 28, July 5, 2024 FLYING 7-5-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04358 Said Mujtaba, 1150 Sibley Street Apt #122, Folsom, CA 95630 is doing business under the Fictitious Business Name(s) "Progress" 1150 Street Apt Sibley #122. CA 95630. Folsom, Filed with the Clerk of Sacramento County June 4, 2024

Publish: June 14, 21, 28, July 5, 2024 PROGRESS 7-5-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04299 Home Care Plumbing, Inc, 11584 Linday Way, Gold River, CA 95670 is doing business under the Fictitious Business Name(s) "Home Care Plumbing" 11584 Linday Way, Gold River, CA 95670. Filed with the Clerk of Sacramento County June 3, 2024

Publish: June 14, 21, 28, July 5, 2024 HOME 7-5-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04250 Uyen Vo, 821 Howe Avenue, Sacramento, CA 95825 , business is doing under Business Fictitious the Name(s) "Uvglamorous/UVO Beauty" 821 Howe Avenue, Sacramento, CA 95825. Filed with the Clerk of Sacramento County May 30, 2024 Publish: June 14, 21, 28, July 5, 2024 7-5-24

UVGLAMOROUS FICTITIOUS BUSINESS NAME

STATEMENT FBNF2024-04441 Robert N. Opfer, 4825 Savant Sacramento, Drive CA 95842 is doing business under the Fictitious Business "Integrated Doors Name(s) and Locks" 4825 Savant Drive Sacramento, CA 95842. Filed with the Clerk of Sacramento County June 6, 2024 Publish: June 14, 21, 28, July 5, 2024

INTEGRATED 7-5-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04237 Cornerstone Funding Inc, 525 Morse Avenue, Sacramento, CA 95864 is doing business under the Fictitious Business rnerstone Capital" 525 Morse Avenue, Sacramento, CA 95864. Filed with the Clerk of Sacramento County May 30, 2024

the Clerk of Sacramento County June 6, 2024 Publish: June 21, 28, July 5, 12, 2024

SIERRA 7-12-24 FICTITIOUS BUSINESS NAME

STATEMENT FBNE2024-04387 Mark Tingley, 3236 Fitzgerald #G, Rancho Cordova, CA 95742 is doing business under the Fictitious Business Name(s) Typelike Bods & Rods" 3236 Fitzgerald #G, Rancho Cordova, CA 95742. Filed with the Clerk of Sacramento County June 5, 2024

Publish: June 21, 28, July 5, 12, 2024 TYPFI IKF 7-12-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04316 Ang Jin, 6045 Hazel Avenue Unit 4, Orangevale, CA 95662 is doing business under the Fictitious Business Name(s) "Lishuitang TCM Clinic" 6045 Hazel Avenue Unit 4, Orangevale, CA 95662. Filed with the Clerk of Sacramento County June 3, 2024

Publish: June 21, 28, July 5, 12, 2024 LISHUITANG 7-12-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04074

Hailev Elizabeth Ballew, 5912 Ashworth Way, Carmichael, CA 95608 is doing business under the Fictitious Business Name(s) "Beyond Business Co" 5912 Ashworth Way, Carmichael, CA 95608. Filed with the Clerk of Sacramento County May 23, 2024

Publish: June 21, 28, July 5, 12, 2024 7-12-24 BEYOND

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04535

Phelecia Anne Curtis, 6633 24th Street, Sacramento, CA 95822 is doing business under the Fictitious Business Name(s) "Courage Careers" 6633 24th Street, Sacramento, CA 95822. Filed with the Clerk of Sacramento County June 11, 2024

Publish: June 21, 28, July 5, 12, 2024 COURAGE 7-12-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04040 Joga Singh, 7547 Watt Avenue 1, North Highlands, CA Suite 95660 is doing business under the Fictitious Business Name(s) "SR Food Store" 7547 Watt Ávenue Suite 1, North Highlands, CA 95660. Filed with the Clerk of Sacramento County May 22, 2024 Publish: June 21, 28, July 5, 12, 2024

7-12-24

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FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04642 Jason Billington. 2507 Rancho Queenwood Drive, Cordova, CA 95670 is doing business under the Fictitious Business Name(s) "CTE Trades Consultant/CTE Support Queenwood 2507 Advisor" Rancho Cordova, CA Drive. 95670. Filed with the Clerk of Sacramento County June 13, 2024

Publish: June 21, 28, July 5, 12, 2024 7-12-24 CTE

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04425 California Xchange. Good 2526 Amelia Earhart Avenue, Sacramento, CA 95834 is ao ing business under the Fictitious Business Name(s) "CGX 2526 Amelia Earhart Avenue, Sacramento, CA 95834. Filed with the Clerk of Sacramento County June 5, 2024 Publish: June 21, 28, July 5, 12, 2024 CGX 7-12-24 FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04705 Apotheca Holdings LLC, 3005 Carmichael. Marlynn Street, CA 95608 is doing business under the Fictitious Business Name(s) "Delta 9 Elements Manufacturing/Delta 9 Elements Distribution" 108 Otto Circle Sacramento, CA 95822, Filed with the Clerk of Sacramento County June 17, 2024 Publish: June 28, July 5, 12, 19, 2024 7-19-24 DELTA

Publish: June 28, July 5, 12, 19, 2024 ITS 7-19-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04522 Onovative, LLC, 920 19th Street, North Birmingham, AL 35203 is doing business under the Fictitious Business Name(s) "Connect By Main Street" 920 19th Street, North Birmingham, AL 35203. Filed with the Clerk of Sacramento County June 10, 2024 Publish: July 5, 12, 19, 26, 2024

CONNECT 7-26-24 FICTITIOUS BUSINESS NAME

STATEMENT FBNF2024-04819 Bierce Design Build LLC, 3437 North Myrtle Avenue #365, Highlands, CA 95660 is doing business under the Fictitious Business Name(s) "Heirloom Builders" 3437 Myrtle Avenue North Highlands, CA #365, 95660. Filed with the Clerk of Sacramento County June 24, 2024

Publish: July 5, 12, 19, 26, 2024 HEIRLOOM 7-26-24

FICTITIOUS BUSINESS NAME

STATEMENT FBNF2024-04468 Gallow, 7210 Jordan Greenhaven Drive A-2, Sacramento, CA 95831 is doing business under the Fictitious Business Name(s) "Coupure Juices" 7210 Greenhaven Drive A-2, Sacramento, CA 95831. Filed with the Clerk of Sacramento County June 7, 2024

Publish: July 5, 12, 19, 26, 2024 7-26-24 COUPURE

FICTITIOUS BUSINESS NAME STATEMENT FBNE2024-04768 Viktor Kosyuk, 7836 Abbington Way, Antelope, CA 95843 is doing business under the Fictitious Business Name(s) "Konstanta I.T." 7836 Abbington Way Antelope, CA 95843. Filed with the Clerk of Sacramento County June 20, 2024

Publish: July 5, 12, 19, 26, 2024 KONSTANTA 7-26-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04838 Chenz Corporation, 2378 Fruitridge Road, Sacramento, CA 95822 is doing business under the Fictitious Business Name(s) "Encore Dental Services" 2378 Fruitridge Road, Sacramento, CA 95822. Filed with the Clerk of Sacramento County June 24, 2024 Publish: July 5, 12, 19, 26, 2024

7-26-24 ENCORE

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04656 Larisa Dzvuba, 7432 Butterbal Way, Sacramento, CA 95842 is doing business under the Fictitious Business Name(s) "Secure Notary Solutions" 7432 Butterball Way, Sacramento, CA 95842. Filed with the Clerk of Sacramento County June 13, 2024

Publish: July 5, 12, 19, 26, 2024 7-26-24 SECURE

FICTITIOUS BUSINESS NAME

STATEMENT FBNF2024-04846 The Four Fire Wings By Pillars, LLČ, 2100 13th Street, Sacramento, CA 95818 is doing business under the Fictitious Business Name(s) "Fire Wings" 5350 Sunrise Boulevard. Fair Oaks, CA 95628. Filed with the Clerk of Sacramento County June 24, 2024 Publish: July 5, 12, 19, 26, 2024 7-26-24

Bledsoe to Mika Nashae Bledsoe.

IT IS ORDERED that all in the persons interested . above-entitled matter appear before this court on September 26, 2024, at 1:30 p.m. in Department 53, located at 813 Street, Sacramento, CA 95814, and show cause, if any why the petition for Change of Name should not be granted. Dated: May 31, 2024 Richard K. Sueyoshi, Judge of the Superior Court Publish: June 14, 21, 28, July 5, 2024 BLEDSOE 7-5-24

SUPERIOR COURT OF CALIFORNIA COUNTY OF SACRAMENTO ORDER TO SHOW CAUSE CHANGE OF NAME #24CV010014

Mohammad Haroon Obaidi has filed a petition with this court for a decree changing the name(s) of Ahmed Belal Obaidi to Tayeeb Obaidi.

IT IS ORDERED that all persons interested in the persons above-entitled matter appear before this court on September 2024, at 1:30 p.m. in 19. Department 53, located at 813

the Superior Court

Bao Nguyen Ha to Anna Nguyen Ha.

IT IS ORDERED that all persons interested in the above-entitled matter appear before this court on August 28, 2024, at 9:00 a.m. in Department 54, located at 813 6th Street, Sacramento, CA 95814, and show cause, if any why the petition for Change of Name should not be granted. Dated: June 3, 2024 Christopher E. Krueger, Judge of

the Superior Court Publish: June 21, 28, July 5, 12, 2024 7-12-24 HA

SUPERIOR COURT OF CALIFORNIA COUNTY OF SACRAMENTO ORDER TO SHOW CAUSE CHANGE OF NAME

#24CV011759 Micavla Nicole Scannell has filed a petition with this court for a decree changing the name(s) of

Micayla Nicole Scannell to Kayla Nicole Cervantes. IT IS ORDERED that all persons interested in the above-en-

titled matter appear before this court on October 15, 2024, at 1:30 p.m. in Department 53, located at 813 6th Street, Sacramento, CA 95814, and show cause, if any, why the petition for Change of Name should not be granted.

Dated: June 14, 2024 Richard K. Suevoshi, Judge of Sacramento, CA 95814, and show cause, if any, why the petition for Change of Name should not be granted. Dated: May 1, 2024 Richard K. Sueyoshi, Judge of the Superior Court Publish: July 5, 12, 19, 26, 2024

7-26-24 ROBERTS SUPERIOR COURT OF CALIFORNIA COUNTY OF SACRAMENTO ORDER TO SHOW CAUSE CHANGE OF NAME #24CV012944

Fam Choy Saechao has filed a petition with this court for a decree changing the name(s) of Fam Chov Saechao to Linda Fam Choy Saechao.

IT IS ORDERED that all persons interested in the above-entitled matter appear before this court on October 29, 2024, at 1:30 p.m. in Department 53, located at 813 6th Street, Sacramento, CA 95814, and show cause, if any, why the petition for Change of Name should not be granted. Dated: June 28, 2024

Richard K. Sueyoshi, Judge of the Superior Court Publish: July 5, 12, 19, 26, 2024

7-26-24 SAFCHAO

NOTICE OF PETITION TO ADMINISTER ESTATE

NOTICE OF PETITION TO ADMINISTER ESTATE OF SONDRA MACE AKA SONDRA LYNN MACE

CASE NO. 24PR001721 To all heirs, beneficiaries, creditors, and contingent creditors of and persons who may be otherwise interested in the will or estate, or both, of Sondra Mace aka

Sondra Lynn Mace. A Petition for Probate has been filed by Amy Cambra, in the Superior Court of California, County of Sacramento, requesting Amy Cambra be appointed as personal representative(s) to administer the estate of the decedent.

The petition requests authority to administer the estate under the Independent Administration of Estates Act. (This authority will allow the executor to take many actions without obtaining court approval. Before taking certain very important actions, however, the executor will be required to give notice to interested persons unless they have waived notice or have consented to the proposed action.) The independent administration authority will be granted unless an interested person files an objection to the petition and shows good cause why the court should not grant

the authority. A hearing on the petition will be held in this court as follows July 25, 2024, 9:00 a.m. in Dept 129; Superior Court of California, County of Sacramento, William R. Ridgeway Family Relations Courthouse, 3341 Power Inn Road, Sacramento, CA 95826.

IF YOU OBJECT to the granting of the petition, you should appear at the hearing and state your objections or file written objections with the court before the

hearing. Your appearance may be in person or by your attorney. IF YOU ARE A CREDITOR or a contingent creditor of the deceased, you must file your claim with the court and mail a copy to the personal representative appointed by the court within the later of either (1) four months from the date of first issuance of letters to a general personal representative, as defined in section 58(b) of the California Probate Code, or (2) 60 days from the date of mailing or personal delivery to you of a notice under section 9052 of the California Probate Code. Other California statutes and legal authority may affect your rights as a creditor. You may want to consult with an attorney knowledgeable in

lose the case by default, and your wages, money, and property may be taken without further

warning from the court. There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attornev, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Website (www.lawhelpcalifornia. org), the California Courts Online Self-Help Center (www.courtinfo. ca.gov/selfhelp), or by contacting your local court or county bar association. NOTE: The court has a statutory lien for waived fees and costs on any settlement or arbitration award of \$10,000 or more in a civil case. The court's lien must be paid before the court will dismiss the case. AVISO! Lo han demandado. Si no responde dentro de 30 dias. la corte puede decidir en su contra sin escuchar su version. Lea la informacion a continuacion.

DIAS Tiene 30 DF CALENDARIO despues de que le entreguen esta citacion y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefonica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la corte y mas informacion en el Centro de Avuda de las Cortes de California (www. sucorte.ca.gov) en la biblioteca de leves de su condado o en la corte que le quede mas cerca. Si no puede pagar la cuota de presentacion, pida al secretario de la corte que le de un formulario de exencion de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte le podra quitar su sueldo, dinero y bienes sin mas advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de remision a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, (www.lawhelpcalifornia.org), en el Centro de Ayuda de las Cortes de California, (www.sucorte. ca.gov) o poniendose en contacto con la corte o el colegio de abogados locales. AVISO: Por lev. la corte tiene derecho a rec-

lamar las cuotas y los costos exentos por imponer un gravamen sobre cualquier recuperacion de \$10,000 o mas de valor recibida mediante un acuerdo o una concesion de arbitraie en un caso de derecho civil. Tiene que pagar el gravamen de la corte antes de que la corte pueda desechar el

6th Street, Sacramento, CA Dated: May 20, 2024 Richard K. Sueyoshi, Judge of

> SUPERIOR COURT OF CALIFORNIA ORDER TO SHOW CAUSE CHANGE OF NAME

COUNTY OF SACRAMENTO #24CV010785

Thi Bao Nguyen Ha has filed a petition with this court for a decree changing the name(s) of Thi

Publish: June 14, 21, 28, July 5, 2024 7-5-24 OBAIDI

95814, and show cause, if any, why the petition for Change of Name should not be granted.

Publish: June 14, 21, 28, July 5, 2024 7-5-24 CORNERSTONE

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04160 Advanced Machine Group, LLC, 2205 Brunton Way, Sacramento, CA 95825 is doing business under the Fictitious Business Name(s) "Apex Auto Group" 1564 Santa Ana Avenue Unit 100. Sacramento, CA 95838. Filed with the Clerk of Sacramento County May 28, 2024 Publish: June 14, 21, 28, July 5, 2024

APEX 7-5-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-03697 Singh44 LLC, 725 Falmouth Court, Roseville, CA 95747 is doing business under the Fictitious Business Name(s) "Nation's Giant Hamburgers' 5450 Sunrise Boulevard, Citrus Heights, CA 95610. Filed with the Clerk of Sacramento County May 9, 2024 Publish: June 14, 21, 28, July 5, 2024

NATIONS 7-5-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04269

Aurae Furniture, 805 Hackberry Avenue, Modesto, CA 95354 is doing business under the Business Name(s) Fictitious "Bedroom & Sofa Discounters/ Sunrise Furniture Discounters" 2690 Sunrise Boulevard Rancho Cordova, CA #200. 95742. Filed with the Clerk of Sacramento County May 31, 2024

Publish: June 21, 28, July 5, 12, 2024 BEDROOM 7-12-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04340 Elizabeth Higgins, 6717 Kate Lane, Citrus Heights, CA 95621 is doing business under the Fictitious Business Name(s) "Spring Line Press" 6717 Kate Lane, Citrus Heights, CA 95621. Filed with the Clerk of Sacramento County June 4, 2024

Publish: June 21, 28, July 5, 12, 2024 SPRING 7-12-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04444

Pichardo. Javier Mendoza 2309 Moraine Circle, Rancho Cordova, CA 95670 is doing business under the Fictitious Business Name(s) Sierra Green Maintenance & Landscaping" 2309 Moraine Circle, Rancho Cordova, CA 95670. Filed with

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04697 Elias Mazahreh, 4932 Donovan Drive, Carmichael, CA 95608 is doing business under the Business Name(s) Staffing" 4932 Drive, Carmichael, Fictitious "Acquire Donovan CA 95608. Filed with the Clerk of Sacramento County June 14, 2024

Publish: June 28, July 5, 12, 19, 2024 ACQUIRE 7-19-24

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04689 Yuliy Kyrylyuk, 3843 Thornwood Drive, Sacramento, CA 95821 is doing business under the Fictitious Business Name(s) "Yulia Kirk" 3843 Thornwood Fictitious Sacramento, CA . Filed with the Clerk of Drive. 95821 Sacramento County June 14, 2024 Publish: June 28, July 5, 12, 19, 2024

7-19-24 YULIA

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04741 Rott10.com LLC, 2453 Werbe Lane 166, Carmichael, CA 95608 is doing business under the Fictitious Business Name(s) "Rott10.com LLC" 2453 Werbe Lane 166, Carmichael, CA 95608. Filed with the Clerk of Sacramento County June 20, 2024

Publish: June 28, July 5, 12, 19, 2024 7-19-24 ROTT

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04754 Angie Caler LLC, 174 Westbury Circle, Folsom, CA 95630 is doing business under the Fictitious Business Name(s) "It's Your

Faith" 174 Westbury Circle, Folsom, CA 95630. Filed with the Clerk of Sacramento County June 20, 2024

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04942 Sierra Village Sacramento, LLC, 3451 Longview Drive, Sacramento, CA 95821 is doing business under the Fictitious Name(s) Business "Sierra Apartments" Village 5416 Jackson Street, North Highlands, CA 95660. Filed with the Clerk of Sacramento County June 27.

FIRE

2024 Publish: July 5, 12, 19, 26, 2024 7-26-24 SIERRA

FICTITIOUS BUSINESS NAME STATEMENT FBNF2024-04865 Victor Chuong, 5946 Stockton Boulevard, Sacramento, CA 95824 is doing business under the Fictitious Business Name(s) "Season Salon" 5946 Stockton Boulevard, Sacramento, 95824. Filed with the Clerk of Sacramento County June 25, 2024

Publish: July 5, 12, 19, 26, 2024 SEASON 7-26-24

ORDER TO SHOW CAUSE CHANGE OF NAME

SUPERIOR COURT OF CALIFORNIA COUNTY OF SACRAMENTO ORDER TO SHOW CAUSE CHANGE OF NAME #24CV010744

Victoria Dianne Facino has filed a petition with this court for a decree changing the name(s) of Victoria Dianne Facino to Victoria Dianne Glass.

IT IS ORDERED that all persons interested in the above-entitled matter appear before this court on August 27, 2024, at 9:00 a.m. in Department 54, located at 813 6th Street, Sacramento, CA 95814, and show cause, if any, why the petition for Change of Name should not be granted. Dated: June 3, 2024 Christopher E. Krueger, Judge of the Superior Court Publish: June 14, 21, 28, July 5, 2024 FACINO 7-5-24

SUPERIOR COURT OF CALIFORNIA COUNTY OF SACRAMENTO ORDER TO SHOW CAUSE CHANGE OF NAME

#24CV010691 Tamika Nashae Bledsoe has filed a petition with this court for a decree changing the name(s) of Tamika Nashae

the Superior Court Publish: June 21, 28, July 5, 12, 2024

SCANNELL 7-12-24 SUPERIOR COURT OF CALIFORNIA COUNTY OF SACRAMENTO ORDER TO SHOW CAUSE CHANGE OF NAME #24CV012079

Duraid Fahed Marar Batayeh has filed a petition with this court for a decree changing the name(s) of Duraid Faheo Marar Batayeh to David Duraid Bataveh

IT IS ORDERED that all persons interested in the above-entitled matter appear before this court on September 12, 2024, 9:00 a.m. in Department 54, located at 813 6th Street, Sacramento, CA 95814, and show cause, if any, why the petition for Change of Name should not be granted. Dated: June 20, 2024 Christopher E. Krueger, Judge of the Superior Court Publish: June 28, July 5, 12, 19, 2024 7-19-24 BATAYEH

> SUPERIOR COURT OF CALIFORNIA COUNTY OF SACRAMENTO ORDER TO SHOW CAUSE CHANGE OF NAME #24CV011088

Bibi Anisa Rahmani has filed a petition with this court for a decree changing the name(s) of Bibi Anisa Rahmani to Anisa Sadat.

IT IS ORDERED that all persons interested in the above-entitled matter appear before this court on October 2, 2024, at 1:30 p.m. in Department 53, located at 813 6th Street, Sacramento, CA 95814, and show cause, if any, why the petition for Change of Name should not be granted. Dated: June 3, 2024 Richard K. Sueyoshi, Judge of the Superior Court Publish: June 28, July 5, 12, 19, 2024 RAHMANI 7-19-24

SUPERIOR COURT OF CALIFORNIA COUNTY OF SACRAMENTO ORDER TO SHOW CAUSE CHANGE OF NAME #24CV008467

Brittney Roberts has filed a petition with this court for a decree changing the name(s) of Aubrie Leyla Parker to Aubrie Leyla Mclaughlin-Roberts.

IT IS ORDERED that all persons interested in the above-entitled matter appear before this court on September 3, 2024, at 1:30 p.m. in Department 53, located at 813 6th Street,

California law. YOU MAY EXAMINE the file kept by the court. If you are interested in the estate, you may file with the court a Request for Special Notice (form DE-154) of the filing of an inventory and appraisal of estate assets or of any petition or account as provided in Probate Code section 1250. A Request for Special Notice form is available from the court clerk. The name, address and telephone number of the Attorney for Petitioner is: Alyssa L. Bolan, 2270 Douglas Boulevard, Suite 120, Roseville, CA 95661; 916-786-7515

Publish: June 21, 28, July 5, 2024 7-5-24 MACE

SUMMONS

SUMMONS (CITACION JUDICIAL) CASE NUMBER: 23CV008648 NOTICE TO DEFENDANT: Jeanette Marie Hutchinson

YOU ARE BEING SUED BY PLAINTIFF: James Vossler.

NOTICE! You have been sued. The court may decide against you without your being heard unless you respond within 30 days. Read the information below.

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center (www.courtinfo. ca.gov/selfhelp), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may

caso.

The name and address of the court is: (El nombre y direccion de la corte es): Gordon Schaber Sacramento County Courthouse, 720 9th Street, Sacramento, CA 95814

The name, address and telephone number of plaintiff's at-torney, or plaintiff without an attorney is: (El nombre, la direccion y el numero de telefono del abogado del demandante, o del demandante que no tiene abogado, es): Tab Artis, The Artis Law Firm, APLC., 535 North Brand Boulevard, Suite Glendale, CA 91203; 600. 818-532-5599.

Date: (Fecha) October 30. 2023 Clerk (Secretario) S. Woltmon, Deputy (Adjunto)

Publish: Jùne 28, July 5, 12, 19, 2024 VOSSLER 7-19-24

SUMMONS (CITACION JUDICIAL) CASE NUMBER: 23CV000232

NOTICE TO DEFENDANT: Roger Edwards; and DOES 1 to 20, inclusive

YOU ARE BEING SUED BY PLAINTIFF: Five Star Restoration & Construction, Inc..

NOTICE! You have been sued. The court may decide against you without your being heard unless you respond within 30 days. Read the information below.

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center (www.courtinfo. ca.gov/selfhelp), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services

JULY 5, **2024**

Hoover's Bill Limiting Smartphone Use in California Schools Approved

during school hours, unless approved

Office of Assemblyman Josh Hoover News Release

SACRAMENTO, CA (MPG) - On June 26, the Senate Education Committee unanimously passed landmark legislation authored by Assemblymembers Josh Hoover (R-Folsom), Al Muratsuchi (D-Torrance), and Josh Lowenthal (D-Long Beach) to limit the use of smartphones in schools. AB 3216 would require school districts in California to adopt a policy no later than July 1, 2026, that limits or prohibits the use of smartphones by students during the school day. It was approved on a unanimous 7-0 vote.

"This is a critical step toward protecting and improving the mental health and academic outcomes of students across California," said Assemblyman Josh Hoover. "Research continues to demonstrate the potential harms of smartphone use among children. The growing use of these devices in a child's everyday life can contribute to lower test scores, anxiety, depression, and even suicide. Our state must take action to limit the use of smartphones during the school day and protect kids from these potential harms."

The previous week, Governor Gavin Newsom came out in support of reducing smartphone use in schools and LAUSD, California's largest school district, passed a new policy prohibiting smartphones during the school day.

"I am pleased to join Assemblymember Hoover in this bipartisan effort to require California school districts to place limits on student smartphone use on campus by teachers or administrators for academic, emergency, or other purposes," said Assemblyman Al Muratsuchi, joint author of the bill and Chair of the Assembly Education Committee. "In 2019, I authored Assembly Bill 272, which was signed into law to encourage school districts to consider such limits. Since then, growing research shows excessive smartphone use not only interferes with learning but also contributes to teenage anxiety, depression, and cyberbullying. This bill will require all districts to develop their own appropriate policy to balance appropriate student use of smartphones at school with curbing the impact of excessive smartphone use on a student's educational, social, and emotional well-being."

Under current law, school districts are authorized to limit or prohibit smartphone use by students during the school day and many have done so with resounding success. Administrators have reported increased social interaction among peers, decreased instances of bullying on campus, and improvements in academic outcomes. A 2016 study found that when smartphones were removed from classrooms standardized test scores increased by an average of six percent, with even greater improvements among low achieving students. AB 3216 would continue to build on this success by expanding limitations on smartphones statewide.

A recent piece published in The Atlantic by NYU social psychologist Jonathan Haidt described a number of the potential harms that smartphone use is

contributing to in children:

Grades suffer when learning is disrupted as a result of smartphone distractions in the classroom.

Up to 15% of teenagers engage in "problematic social media use," which includes symptoms such as preoccupation, withdrawal symptoms, neglect of other areas of life, and lying to parents and friends about time spent on social media.

The latest Gallup data found that American teenagers spend around 5 hours per day on social media platforms alone.

As smartphones have become ubiquitous since 2010, we have seen a 70% increase in the number of high school seniors expressing that "life often feels meaningless (now more than 1 in 5 seniors express this).

Rates of anxiety, depression, and suicide are on the rise among young people.

Poor mental health outcomes and smartphone use are most strongly correlated in kids under the age of 14

AB 3216 is critical legislation that prioritizes the needs of California students by limiting these potential harms during the school day, increasing social interaction among peers, reducing bullying, and improving academic outcomes. It will next move to the Senate Appropriations Committee.

Josh Hoover represents Assembly District 7, which includes the cities of Citrus Heights, Folsom, and Rancho Cordova and the unincorporated communities of Carmichael, Fair Oaks, Foothill Farms, Gold River, Mather, McClellan Park, North Highlands, Orangevale, and Rosemont.

Cal Expo to Host Military, Veteran and First Responder Appreciation Day

Cal Expo News Release

SACRAMENTO, CA (MPG) - On Wednesday, July 24, join Cal Expo for a day full of fun for the whole family in honor of our Military, Veteran & First Responder personnel, complete with special exhibits, interactive activities and entertainment. Guests will enjoy a Dinner 911 Cooking Challenge at Save Mart California's Kitchen, while representatives from military and first responder organizations will provide valuable resources and special displays.

Military, Veteran & First Responder Appreciation Day focuses on paying gratitude and celebrating the individuals and organizations that keep our country and communities safe.

For a day revolved around immense appreciation, we invite active duty, reserve and veteran personnel from all branches of the military as well as active members of law enforcement, firefighters and first responder units to enjoy free Fair admission. Active-duty military spouses and dependents are also included in free admission on this special day.

Request your free tickets through Veteran Tickets Foundation at www.vettix.org or First Tickets at www.lsttix.org. You must create a new or use an existing account.

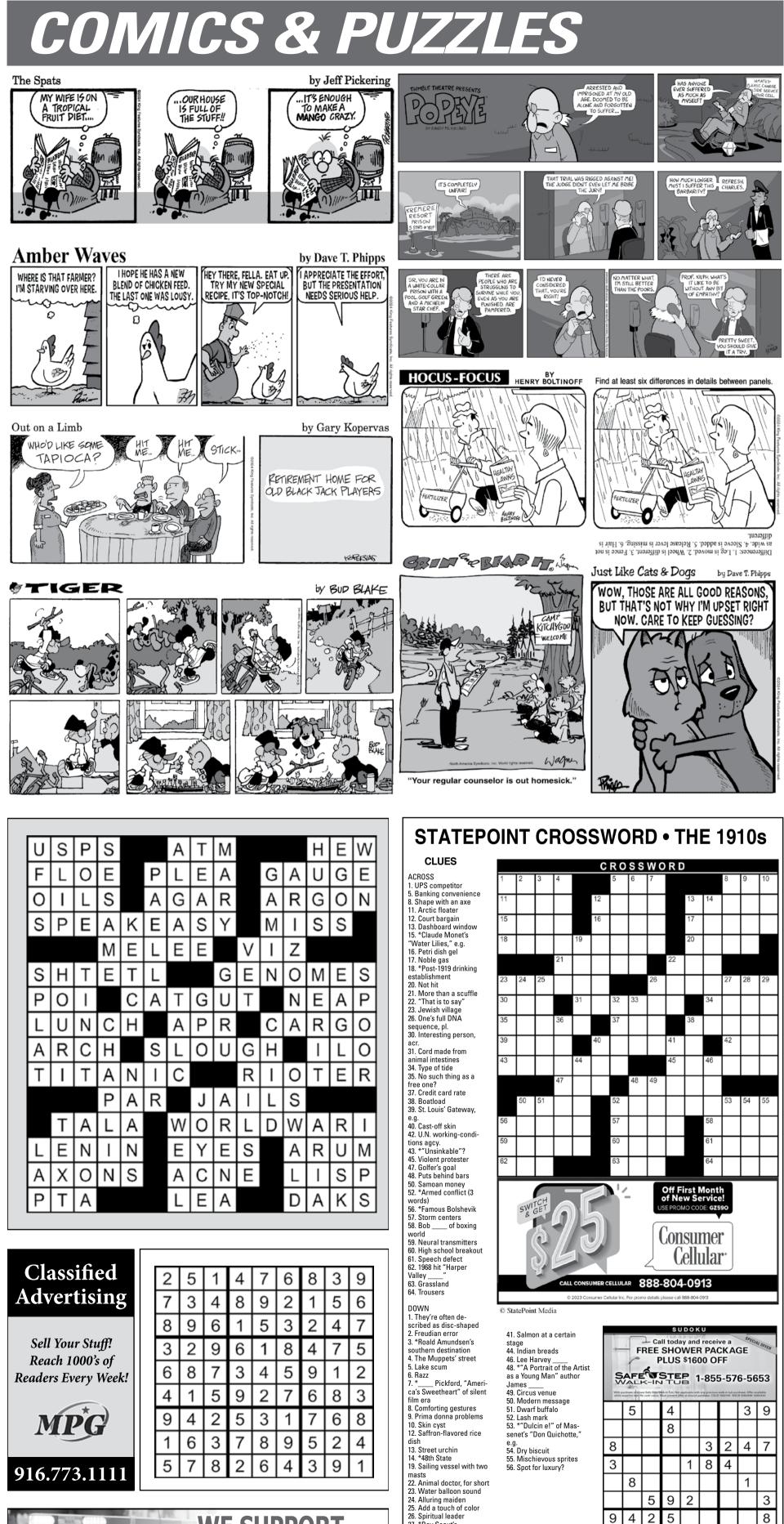
Alternatively, veteran, military personnel and first responders may present valid military ID, proof of service, or ID showing active first responder status at the California State Fair Admission Gates. ★

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Fill in the blank squares in the grid, making sure that every row, column and 3-by-3 box includes all digits 1 through 9

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9

Could AI Reject Your Resume? California Tries to Prevent a New Kind of Discrimination

By Khari Johnson CALMatters.org

California regulators are moving to restrict how employers can use artificial intelligence to screen workers and job applicants — warning that using AI to measure tone of voice. facial expressions and reaction times may run afoul of the law.

The draft regulations say that if companies use automated systems to limit or prioritize applicants based on pregnancy, national origin, religion or criminal history, that's discrimination.

Members of the public have until July 18 to comment on the proposed rules. After that, regulators in the California Civil Rights Department may amend and will eventually approve them, subject to final review by an administrative law judge, capping off a process that began three years ago.

The rules govern so-called "automated decision systems" - artificial intelligence and other computerized processes, including quizzes, games, resume screening, and even advertising placement. The regulations say using such systems to analyze physical characteristics or reaction times may constitute illegal discrimination. The systems may not be used at all, the new rules say, if they have an "adverse impact" on candidates based on certain protected characteristics.

The draft rules also require companies that sell predictive services to



employers to keep records for four years in order to respond to discrimination

claims. A crackdown is necessary in part because while businesses want to automate parts of the hiring process, "this new technology can obscure responsibility and make it harder to discern who's responsible when a person is subjected to discriminatory decision-making," said Ken Wang, a policy associate with the California Employment Lawyers Association.

The draft regulations make it clear that thirdparty service providers are agents of the employer and hold employers responsible. The California Civil

Rights Department started

exploring how algorithms, a type of automated decision system, can impact job opportunities and automate discrimination in the workplace in April 2021. Back then, Autistic People of Color Fund founder Lydia X. Z. Brown warned the agency about the harm that hiring algorithms can inflict on people with disabilities. Brown told CalMatters that whether the new draft rules will offer meaningful protection depends on how they're put in place and enforced.

Researchers, advocates and journalists have amassed a body of evidence that AI models can automate discrimination, including in the workplace. Last month, the American Civil Liberties Union filed a complaint with the Federal Trade Commission alleging that resume screening software made by the company Aon discriminates against people based on race and disability despite the company's claim that its AI is "bias free." An evaluation of leading artificial intelligence firm OpenAI's GPT-3.5 technology found that the large language model can exhibit racial bias when used to automatically sift through the resumes of job applicants. Though the company uses filters to prevent the language model from producing toxic language, internal tests of GPT-3 also surfaced race, gender, and religious bias.

Protecting people from automated bias understandably attracts a lot of attention, but sometimes hiring software that's marketed as smart makes dumb decisions. Wearing glasses or a headscarf or having a bookshelf in the background of a video job interview can skew personality predictions, according to an investigative report by German public broadcast station Bayerischer Rundfunk. So can the font a job applicant chooses when submitting a resume, according to researchers at New York University.

California's proposed regulations are the latest in a series of initiatives aimed at protecting workers against businesses using harmful forms of AI.

In 2021, New York City lawmakers passed a law to protect job applicants from algorithmic discrimination in hiring, although researchers from Cornell University and Consumer Reports recently concluded that the law has been ineffective. And in 2022, the Equal Employment **Opportunity** Commission and the U.S. Justice Department clarified that employers must comply with the Americans with Disabilities Act when using automation during hiring.

The California Privacy Protection Agency, meanwhile, is considering draft rules that, among other things, define what information employers can collect on contractors, job applicants, and workers, allowing them to see what data employers collect and to opt-out from such collection or request human review.

Pending legislation would further empower the source of the draft revisions, the California Civil Rights Department. Assembly Bill 2930 would allow the department to demand impact assessments from businesses and state agencies that use AI in order to protect against automated discrimination.

Outside of government, union leaders now increasingly argue that rank-and-file workers should be able to weigh in on the effectiveness and harms of AI in order to protect the public. Labor representatives have had conversations with California officials about specific projects as they experiment with how to use AI.





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